Texas Academic Performance Report 2017-18 Campus STAAR Performance

District Name: AUSTIN ISD Campus Name: MENCHACA EL Campus Number: 227901147

											Two or			
		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	More Races	Special Ed	Econ Disadv	EL (Current
STAAR Performance Rates by Tested G	rade, Sul	oject, and I	Performano	ce Levels^										
Grade 3 Reading														
At Approaches Grade Level or Above	2018	77%	80%	74%	*	69%	87%	-	*	-	*	*	69%	*
	2017	73%	75%	74%	*	67%	86%	-	*	-	*	*	*	*
At Meets Grade Level or Above	2018	43%	49%	42%	*	36%	60%	-	*	-	*	*	35%	*
	2017	45%	50%	50%	*	42%	60%	-	*	-	*	*	*	*
At Masters Grade Level	2018	25%	30%	21%	*	14%	40%	-	*	-	*	*	17%	*
	2017	29%	34%	31%	*	23%	40%	-	*	-	*	*	*	*
Grade 3 Mathematics														
At Approaches Grade Level or Above	2018	78%	79%	77%	*	73%	83%	-	*	-	*	*	69%	89%
	2017	77%	80%	78%	*	79%	77%	-	*	-	*	*	*	*
At Meets Grade Level or Above	2018	47%	51%	50%	*	45%	60%	-	*	-	*	*	41%	44%
	2017	49%	53%	48%	*	46%	49%	-	*	-	*	*	*	*
At Masters Grade Level	2018	23%	26%	27%	*	20%	43%	-	*	-	*	*	20%	28%
	2017	26%	29%	25%	*	21%	26%	-	*	-	*	*	*	*
Grade 4 Reading														
At Approaches Grade Level or Above	2018	73%	75%	77%	*	72%	86%	-	*	-	*	*	*	65%
%	2017	70%	73%	75%	*	63%	96%	-	*	*	*	*	66%	*
At Meets Grade Level or Above	2018	46%												

Texas Academic Performance Report 2017-18 Campus STAAR Performance

District Name: AUSTIN ISD Campus Name: MENCHACA EL Campus Number: 227901147

											Two or			
					African			American		Pacific	More	Special	Econ	EL
		State	District	Campus	American	Hispanic	White	Indian	Asian	Islander	Races	Ed	Disadv	(Current)
	2017	82%	83%	80%	*	75%	90%	-	*	-	*	*	66%	*
At Meets Grade Level or Above	2018	54%	58%	54%	*	45%	74%	-	*	*	*	*	51%	*
	2017	48%	53%	48%	*	44%	59%	-	*	-	*	*	38%	*
At Masters Grade Level	2018	26%	32%	22%	*	18%	26%	-	*	*	*	*	22%	*
	2017	25%	30%	24%	*	19%	38%	-	*	-	*	*	16%	*
Grade 5 Mathematics ^ ^														
At Approaches Grade Level or Above	2018	91%	92%	92%	*	90%	*	-	*	*	*	*	90%	*
	2017	87%	88%	82%	*	79%	90%	-	*	-	*	*	*	*
At Meets Grade Level or Above	2018	58%	61%	36%	*	25%	*	-	*	*	*	*	27%	*
	2017	50%	54%	37%	*	29%	52%	-	*	-	*	*	*	*
At Masters Grade Level	2018	30%	33%	12%	*	9%	*	-	*	*	*	*	15%	*
	2017	24%	29%	16%	*	15%	21%	-	*	-	*	*	*	*
Grade 5 Science														
At Approaches Grade Level or Above	2018	76%	77%	57%	*	*	81%	-	*	*	*	*	*	*
	2017	74%	74%	63%	*	55%	*	-	*	-	*	*	51%	*
At Meets Grade Level or Above	2018	41%	43%	23%	*	*	41%	-	*	*	*	*	*	*
	2017	42%	44%	32%	*	27%	*	-	*	-	*	*	18%	*
At Masters Grade Level	2018	17%	19%	10%	*	*	26%	-	*	*	*	*	*	*
	2017	18%	20%	9%	*	8%	*	-	*	-	*	*	10%	*

Texas Academic Performance Report 2017-18 Campus Progress

District Name: AUSTIN ISD Campus Name: MENCHACA EL Campus Number: 227901147

		State	District	Campus	African American	n Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current & Monitored)
School Progress Domain - Acade	mic Growth Sco	ore by Gra	de and Sul	oject										
Grade 4 ELA/Reading Grade 4 Mathematics	2018 2018	63 65	65 64	61 49	*	55 51	64 40	- -	*	- -	*	75 55	65 50	77 66
Grade 5 ELA/Reading Grade 5 Mathematics	2018 2018	80 81	81 82	68 63	*	74 62	57 65	- -	*	*	*	64 94	68 62	65 75
All Grades Both Subjects All Grades ELA/Reading All Grades Mathematics	2018 2018 2018	69 69 70	70 70 69	61 65 57	60 *	62 67 58	56 61 52	- - -	72 67 78	* * *	68 * *	74 67 79	62 67 57	70 70 71

Texas Academic Performance Report 2017-18 Campus Prior Year and Student Success Initiative

District Name: AUSTIN ISD Campus Name: MENCHACA EL Campus Number: 227901147

		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
Progress of Prior-Year Non-Proficient Stu	dents													
Sum of Grades 4-8														
	2018	38%	38%	44%	*	44%	*	-	*	-	*	38%	33%	42%
Mathematics 2	2017 2018 2017	35% 47% 43%	33% 44% 40%	26% 57% 32%	* * *	* 60% 30%	63% 50% *	- - -	* - -	- - -	- - *	53% *	19% 64% 25%	* 56% *
Student Success Initiative														
Grade 5 Reading Students Meeting Approaches Grade Lev	elon Fir	st STAAR	Administrat	ion										
2	2018	79%	81%	79%	*	71%	93%	-	*	*	*	53%	70%	36%
Students Requiring Accelerated Instruction	on 2018	21%	19%	21%	*	29%	*	_	*	*	*	47%	30%	64%
STAAR Cumulative Met Standard	2018	84%	86%	87%	*	82%	96%	- -	*	*	*	65%	78%	71%
STAAR Non-Proficient Students Promote	d by Gra	ade Placen	nent Comm	ittee										
2	2017	97%	98%	100%	-	100%	*	-	-	-	-	*	100%	*
Grade 5 Mathematics Students Meeting Approaches Grade Lev	elon Fir	st STAAR	Administrat	ion										
Stadents Weeting Approaches Grade Lev	2018	85%	87%	84%	*	82%	92%	-	*	*	*	82%	85%	93%
Students Requiring Accelerated Instruction		150/	120/	1/0/	*	100/	*		*	*	*	*	150/	*
STAAR Cumulative Met Standard	2018	15%	13%	16%	*	18%		-	*	*	*		15%	
STAAR Non-Proficient Students Promote	2018 d by Gra	90% ade Placen	92% nent Comm	92% ittee		89%	100%	-				88%	90%	93%
	2017	96%	98%	100%	*	100%	*	-	-	-	*	*	100%	*

District Name: AUSTIN ISD Campus Name: MENCHACA EL Campus Number: 227901147 Texas Academic Performance Report 2017-18 Campus STAAR Performance Bilingual Education/English as a Second Language

Total Students: 715 Grade Span: EE - 05 (Current EL Students)

		State	District	Campus	Bilingual Education		BE-Trans Late Exit		BE-Dual One-Way	ESL	ESL Content	ESL Pull-Out		LEP with Services	Total EL
STAAR Performance Rate by Subject an	ıd Perforn	nance Lev	el^												
All Grades All Subjects															
At Approaches Grade Level or Above	2018	77%	78%	75%	67%	-	-	67%	-	82%	82%	-	*	71%	70%
	2017	75%	76%	74%	64%	-	-	64%	-	71%	71%	-	*	65%	66%
At Meets Grade Level or Above	2018	48%	52%	40%	29%	-	-	29%	-	36%	36%	-	*	31%	31%
	2017	45%	49%	44%	25%	-	-	25%	-	42%	42%	-	*	28%	29%
At Masters Grade Level	2018	22%	26%	17%	11%	-	-	11%	-	21%	21%	-	*	13%	13%
	2017	20%	24%	21%	11%	-	-	11%	-	21%	21%	-	*	13%	13%
All Grades ELA/Reading															
At Approaches Grade Level or Above	2018	74%	76%	79%	*	-	-	*	-	*	*	-	*	70%	70%
	2017	72%	74%	76%	53%	-	-	53%	-	*	*	-	*	58%	59%
At Meets Grade Level or Above	2018	46%	52%	46%	*	-	-	*	-	*	*	-	*	26%	27%
	2017	44%	49%	49%	25%	-	-	25%	-	*	*	-	*	31%	31%
At Masters Grade Level	2018	19%	26%	21%	*	-	-	*	-	*	*	-	*	16%	16%
	2017	19%	25%	29%	14%	-	-	14%	-	*	*	-	*	16%	14%
All Grades Mathematics															
At Approaches Grade Level or Above	2018	81%	81%	81%	*	-	-	*	-	*	*	-	*	85%	84%
	2017	79%	79%	77%	72%	-	-	72%	-	*	*	-	*	71%	73%
At Meets Grade Level or Above	2018	50%	53%	43%	*	-	-	*	-	*	*	-	*	40%	39%
	2017	46%	49%	41%	28%	-	-	28%	-	*	*	-	*	31%	33%
At Masters Grade Level	2018	24%	26%	19%	*	-	-	*	-	*	*	-	*	15%	14%
	2017	22%	24%	20%	14%	-	-	14%	-	*	*	-	*	16%	14%
All Grades Writing															
At Approaches Grade Level or Above	2018	66%	67%	58%	*	-	-	*	-	*	*	-	*	*	*
	2017	67%	67%	73%	*	-	-	*	-	*	*	-	*	*	*
At Meets Grade Level or Above	2018	41%	46%	32%	*	-	-	*	-	*	*	-	*	*	*
	2017	36%	41%	48%	*	-	-	*	-	*	*	-	*	*	*
At Masters Grade Level	2018	13%	17%	8%	*	-	-	*	-	*	*	-	*	*	*
	2017	11%	15%	13%	*	-	-	*	-	*	*	-	*	*	*
All Grades Science															
At Approaches Grade Level or Above	2018	80%	81%	57%	*	-	-	*	-	*	*	-	-	*	*
	2017	79%	80%	63%	*	-	-	*	-	*	*	-	*	*	*
At Meets Grade Level or Above	2018	51%	55%	23%	*	-	-	*	-	*	*	-	-	*	*
	2017	49%	55%	32%	*	-	-	*	-	*	*	-	*	*	*
At Masters Grade Level	2018	23%	27%	10%	*	-	-	*	-	*	*	-	-	*	*
	2017	19%	25%	9%	*	-	-	*	-	*	*	-	*	*	*
School Progress Domain - Academic Gro	owth Sco	re													
All Grades Both Subjects	2018	69	70	61	73	-	-	73	-	46	46	-	*	67	66

District Name: AUSTIN ISD Campus Name: MENCHACA EL Campus Number: 227901147 Texas Academic Performance Report 2017-18 Campus STAAR Performance Bilingual Education/English as a Second Language

Total Students: 715 Grade Span: EE - 05 (Current EL Students)

						Bilingual BE-Tr	ans BE-	Trans	BE-Dual	BE-Dual		ESL	ESL	LEP No	LEP with	Total
			State	District	Campus	Education Early	Exit Late	e Exit	Two-Way	One-Way	ESL	Content	Pull-Out	Services	Services	EL
-	All Grades ELA/Reading	2018	69	70	65	72 -		-	72	-	*					

Texas Academic Performance Report

District Name: AUSTIN ISD Campus Name: MENCHACA EL Total Students: 715

District Name: AUSTIN ISD Campus Name: MENCHACA EL Campus Number: 227901147 Texas Academic Performance Report 2017-18 Campus Graduation Profile

	Campus	Campus	District	State
	Count	Percent	Count	Count
Graduates (2016-17 Annual Graduates)				
Total Graduates	-	-	4,329	334,424
By Ethnicity:				
African American	-	-	359	42,132
Hispanic	-	-	2,373	164,446
White	-	-	1,292	105,748
American Indian	-	-	7	1,254
Asian	-	-	175	14,036
Pacific Islander	-	-	2	525
Two or More Races	-	-	121	6,283
By Graduation Type:				
Minimum H.S. Program	_	-	325	37,072
Recommended H.Š. Program/Distinguished Achievement Program	-	-	3,438	252,091
Foundation H.S. Program (No Endorsement)	-	-	131	16,650
Foundation H.S. Program (Endorsement)	-	-	31	3,212
Foundation H.S. Program (DLA)	-	-	404	25,399
Special Education Graduates	_	_	360	25,105
Economically Disadvantaged Graduates	-	_	1,777	159,476
LEP Graduates	-	-	346	17,579
At-Risk Graduates	-	-	1,703	132,112

Texas Academic Performance Report 2017-18 Campus College, Career, and Military Readiness (CCMR)

Total Students: 715 Grade Span: EE - 05 School Type: Elementary

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
College, Career, and Military Read			Achievement)		Hispanic	vviiite	malan	Asiaii	isiariuci	Naces	Lu	Disauv	(Current)
College, Career, and Military Read			torno vornorn,										
2016-17	54.2%	67.2%	-	-	-	-	-	-	-	-	-	-	-
College ReadytGraduates College Ready (Annual Graduates) 2016-17	47.0%	63.4%	-	-	-	<u>-</u>	-	<u>-</u>	-	-	-	<u>-</u>	-
TSI Criteria Graduates (Annual Gra English€Language€Arts	aduates)												
2016-17 Mathematics	53.2%	68.5%	-	-	-	-	-	-	-	-	-	-	-
2016-17 Both€Subjects	42.0%	61.8%	-	-	-	-	-	-	-	-	-	-	-
2016-17	37.8%	57.7%	-	-	-	-	-	-	-	-	-	-	-
Completion of Either Nine or More Any Subject	Hours of D	ual Credit in .	Any Subject or	Three or Mor	e Hours of ELA	or Math (Ann	nual Graduates)						
2016-17	19.9%	14.5%	-	-	-	-	-	-	-	-	-	-	-
AP/IB Met Criteria in Any Subject (Any Subject	(Annual Gra	aduates)											
2016-17	20.1%	32.6%	-	-	-	-	-	-	-	-	-	-	-
Associate's Degree Associate's Degree (Annual Grad	duates)	0.50/											

Career/Military Ready Graduates Career or Military Ready (Annual Graduates) 2016-17 0.5%

2016-17

District Name: AUSTIN ISD

Campus Number: 227901147

Campus Name: MENCHACA EL

District Name: AUSTIN ISD Campus Name: MENCHACA EL Campus Number: 227901147

Texas Academic Performance Report 2017-18 Campus Other Postsecondary Indicators

Total Students: 715 Grade Span: EE - 05 School Type: Elementary

										Two or			
				African			American		Pacific	More	Special	Econ	EL
	State	District	Campus	American	Hispanic	White	Indian	Asian	Islander	Races	Ed	Disadv	(Current)
Advanced Dual-Credit Cours	e{Completion (C	Grades 9-12)		-		-	-	-	-			-	
Any Subject	•												
2016-17	37.1%	41.0%	-	-	-	-	-	-	-	-	-	-	-
2015-16	35.9%	39.3%	-	-	-	-	-	-	-	-	-	-	-
English€Language€Arts													
2016-17	16.8%	25.0%	-	-	-	-	-	-	-	-	-	-	-
2015-16	16.2%	24.2%	-	-	-	-	-	-	-	-	-	-	-
Mathematics													
2016-17	19.5%	20.3%	-	-	-	-	-	-	-	-	-	-	-
2015-16	19.3%	20.0%	-	-	-	-	-	-	-	-	-	-	-
Science													
2016-17	5.7%	6.5%	-	-	-	-	-	-	-	-	-	-	-
2015-16	5.1%	5.7%	-	-	-	-	-	-	-	-	-	-	-
Social Studies													
2016-17	21.8%	26.8%	-	-	-	-	-	-	-	-	-	-	-
2015-16	20.8%	26.3%	-	-	-	-	-	-	-	-	-	-	-
Graduates{Enrolled{in{Texas{	InstitutionfoffHi	aher£Educatio	on€(TX IHE)										
2015-16	51.8%	47.3%	, id(1X iiiE)	_	_	_	_	_	_	_	_	_	_
2014-15	56.1%	54.1%	-	-	-	-	-	-	-	-	-	-	-

Graduates in TX IHE Completi BT /TT4 8.19 Tsn9.19 Tf 197.28 Td (C0@Graduates)Tj ET BT /TT5 8.19 Tf 47.52T /TT4 8.19 Tf 355.68 452.16 Td (- Tf 524052T /TT4 8.19 Tf 355.68 452.16 Td) d 603.36 486.24 48)

Texas Academic Performance Report 2017-18 Campus Student Information

Total Students: 715 Grade Span: EE - 05 School Type: Elementary

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Cal	nipus		
Count	Percent	District	State
715	100.0%	81,346	5,385,012
6	0.8%	0.3%	0.3%
65	9.1%	6.1%	4.3%
105	14.7%	7.9%	6.9%
104	14.5%	7.9%	7.2%
115	16.1%	7.8%	7.3%
117	16.4%	8.0%	7.6%
98	13.7%	8.0%	7.7%
105	14.7%	7.9%	7.7%
0	0.0%		
	Count 715 6 65 105 104 115 117 98 105	715 100.0% 6 0.8% 65 9.1% 105 14.7% 104 14.5% 115 16.1% 117 16.4% 98 13.7% 105 14.7%	Count Percent District 715 100.0% 81,346 6 0.8% 0.3% 65 9.1% 6.1% 105 14.7% 7.9% 104 14.5% 7.9% 115 16.1% 7.8% 117 16.4% 8.0% 98 13.7% 8.0% 105 14.7% 7.9%

District Name: AUSTIN ISD

Campus Number: 227901147

Campus Name: MENCHACA EL

Texas Academic Performance Report 2017-18 Campus Student Information

District Name: AUSTIN ISD Campus Name: MENCHACA EL Campus Number: 227901147

		Campu	S			
Student Information	Cc	ount	Percent	Dis	strict	State
White		13	2.2%			
American Indian		1	0.2%			
Asian		0	0.0%			
Pacific Islander		0	0.0%			
Two or More Races		7	1.2%			
	Non Su	pecial Education	Datas	c	Special Education R	latos
Ctd. at lafa and attack						
Student Information	Campus	District	State	Campus	District	<u>State</u>
Retention Rates by Grade:	0.407	4.007	4.007	0.00/	E 40/	
Kindergarten	2.1%	1.2%	1.8%	0.0%	5.1%	6.9%

Campus	District	State	Campus	District	State
2.1%	1.2%	1.8%	0.0%	5.1%	6.9%
1.8%	2.6%	3.4%	0.0%	4.4%	6.2%
0.9%	1.3%	2.1%	0.0%	1.8%	2.6%
0.0%	0.8%	1.3%	0.0%	0.5%	1.0%
0.0%	0.4%	0.6%	0.0%	0.2%	0.5%
0.0%	0.2%	0.7%	0.0%	0.2%	0.6%
-	0.2%	0.5%	-	0.1%	0.6%
-	0.4%	0.7%	-	0.3%	0.6%
-	0.3%	0.6%	-	0.8%	0.8%
-	8.7%	8.0%	-	21.5%	13.5%
	2.1% 1.8% 0.9% 0.0% 0.0% 0.0%	2.1% 1.2% 1.8% 2.6% 0.9% 1.3% 0.0% 0.8% 0.0% 0.4% 0.0% 0.2% - 0.2% - 0.4% - 0.3%	2.1% 1.2% 1.8% 1.8% 2.6% 3.4% 0.9% 1.3% 2.1% 0.0% 0.8% 1.3% 0.0% 0.4% 0.6% 0.0% 0.2% 0.7% - 0.2% 0.5% - 0.4% 0.7% - 0.3% 0.6%	2.1% 1.2% 1.8% 0.0% 1.8% 2.6% 3.4% 0.0% 0.9% 1.3% 2.1% 0.0% 0.0% 0.8% 1.3% 0.0% 0.0% 0.4% 0.6% 0.0% 0.0% 0.2% 0.7% 0.0% - 0.2% 0.5% - - 0.4% 0.7% - - 0.3% 0.6% -	2.1% 1.2% 1.8% 0.0% 5.1% 1.8% 2.6% 3.4% 0.0% 4.4% 0.9% 1.3% 2.1% 0.0% 1.8% 0.0% 0.8% 1.3% 0.0% 0.5% 0.0% 0.4% 0.6% 0.0% 0.2% 0.0% 0.2% 0.7% 0.0% 0.2% - 0.2% 0.5% - 0.1% - 0.4% 0.7% - 0.3% - 0.3% 0.6% - 0.8%

Class Size Information	Campus	District	State
Class Size Averages by Grade and Subject (Derived from teacher responsibility records):			
Elementary:			
Kindergarten	17.6	18.7	18.7
Grade 1	17.3	18.5	18.8
Grade 2	18.5	18.8	18.8
Grade 3	18.9	17.8	19.0
Grade 4	19.0	18.3	19.2
Grade 5	25.6	22.5	21.2
Grade 6	-	20.3	20.3
Secondary:			
English/Language Arts	-	15.7	16.7
Foreign Languages	-	17.7	18.6
Mathematics	-	18.0	17.9
Science	-	18.7	19.0
Social Studies	-	18.4	19.3

Texas Academic Performance Report 2017-18 Campus Staff Information

District Name: AUSTIN ISD Campus Name: MENCHACA EL Campus Number: 227901147 Total Students: 715 Grade Span: EE - 05 School Type: Elementary

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	Ca	mpus		
Staff Information	Count/Average	Percent	District	State
Total Staff	67.3	100.0%	100.0%	100.0%
Professional Staff:	55.3	82.2%	62.8%	64.1%
Teachers	50.3	74.7%	50.1%	50.1%
Professional Support	3.0	4.5%	9.4%	9.8%
Campus Administration (School Leadership)	2.0	3.0%	2.9%	3.0%
Librarians				
Full-time	0.0	n/a	89.0	4,429.0
Part-time	0.0	n/a	27.0	578.0
Counselors				
Full-time	1.0	n/a	176.0	12,131.0
Part-time	0.0	n/a	51.0	1,148.0
Educational Aides:	12.0	17.8%	8.5%	10.1%
Total Minority Staff:	28.6	42.5%	55.0%	49.9%
Teachers by Ethnicity and Sex:				
African American	1.0	2.0%	5.7%	10.4%
Hispanic	20.6	41.0%	32.0%	27.2%
White	27.7	55.1%	58.0%	58.9%
American Indian	0.0	0.0%	0.3%	0.3%
Asian	0.0	0.0%	2.1%	1.6%
Pacific Islander	0.0	0.0%	0.1%	0.4%
Two or More Races	1.0	2.0%	1.8%	1.1%
Males	7.2	14.3%	25.3%	23.7%
Females	43.1	85.7%	74.7%	76.3%
Teachers by Highest Degree Held:				
No Degree	0.0	0.0%	0.5%	1.4%
Bachelors	39.7	78.9%	80.4%	74.1%
Masters	10.6	21.1%	18.4%	23.8%
Doctorate	0.0	0.0%	0.7%	0.7%
Teachers by Years of Experience:				
Beginning Teachers	3.0	6.0%	7.6%	8.2%
1-5 Years Experience	13.0	25.9%	31.9%	29.1%
6-10 Years Experience	4.0	8.0%	19.8%	19.1%
11-20 Years Experience	19.5	38.8%	25.8%	28.2%
Over 20 Years Experience	10.8	21.4%	14.9%	15.3%
Number of Students per Teacher	14.2	n/a	14.3	15.1

Texas Academic Performance Report 2017-18 Campus Staff Information

District Name: AUSTIN ISD Campus Name: MENCHACA EL Campus Number: 227901147

Staff Information	Campus	District	State
Experience of Campus Leadership:			
Average Years Experience of Principals	4.0	6.4	6.3
Average Years Experience of Principals with District	4.0	6.1	5.4
Average Years Experience of Assistant Principals	3.0	5.0	5.2
Average Years Experience of Assistant Principals with District	3.0	4.6	4.6
Average Years Experience of Teachers:	12.9	10.6	10.9
Average Years Experience of Teachers with District:	10.7	8.0	7.1
Average Teacher Salary by Years of Experience (regular duties only):			
Beginning Teachers	\$47,573	\$48,803	\$47,667
1-5 Years Experience	\$48,323	\$50,728	\$49,663
6-10 Years Experience	\$48,732	\$50,828	\$52,056
11-20 Years Experience	\$50,133	\$52,514	\$55,246
Over 20 Years Experience	\$54,783	\$59,680	\$61,428
Average Actual Salaries (regular duties only):			
Teachers	\$50,396	\$52,397	\$53,334
Professional Support	\$71,728	\$67,790	\$63,165
Campus Administration (School Leadership)	\$79,587	\$83,548	\$77,712
Instructional Staff Percent:	n/a	61.8%	64.4%
Contracted Instructional Staff (not incl. above):	0.0	6.5	6,218.9