



## AUSTIN ISD

### ANTI-HARASSMENT STATEMENT

The Austin Independent School District prohibits acts of harassment of any kind, including harassment based on race, color, religion, gender, sexual orientation, national origin, disability, or any other conduct prohibited by law, including bullying or harassment carried out via electronic forms of communication (e.g. cyberbullying via social network sites). Should you believe that you have been subjected to harassment based on sex, report the harassment immediately to the 1) Campus Administrator or the 2) District's Title IX Coordinator, Ylise Janssen, 1111 W. 6<sup>th</sup> St., Bldg. A Suite A-250, Austin, TX 78703, (512) 414-9812

The Austin ISD encourages students, parents and employees to work together to prevent acts of harassment of any kind by fostering a climate of mutual respect for others. However, if any student or employee is found to have engaged in acts of harassment, he/she will be promptly disciplined. The discipline may include various remedies, up to and including, suspension or removal of students and termination of employment of employees.

*(Source: Austin ISD Board Policies DH, DIA, FFH, FFI, FNC)*

