## 2011 AISD Employee Coordinated Survey Summary

June, 2011

The annual AISD Employee Coordinated Survey (ECS) was conducted by the Department of Program Evaluation during Spring, 2011. This survey provides district administrators with the opportunity to survey district employees about issues that impact policy. The survey also is used by district staff to monitor critical employee attitudes and experiences

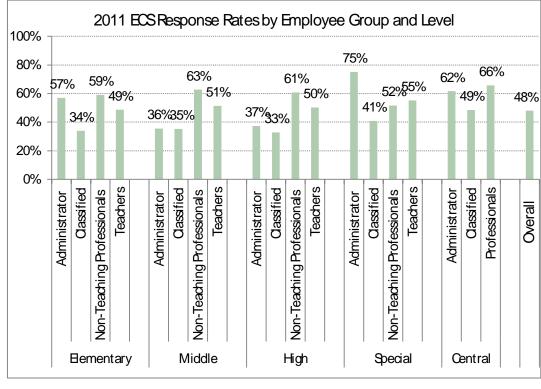
In 2011, over 500 items were submitted by district program directors, evaluators, and other administrators. I am satisfied with the services I receive from Human Resources. supported by the AISD Leadership D

activity review

participating in th

should be the basis for decisions on S

Based on the employee groups requested, the items were divided into manageable surveys of 30-50 items. Requests for participation then were emailed to 10,598 employees. A total of 5,085 responded for an overall response rate of 48%. The 2011 response rates were slightly lower than those in 2010, and rates varied by staff role as displayed in the chart below.



Results were summarized for all program managers and district staff who submitted items. For full reports, please contact the program of interest.

21<sup>st</sup> Century Schools ACCESS AISD Police AISD REACH Athletics Bilingual Education Budget Office Career and Technical Education Dual Language Dyslexia Educator Quality Financial Services General Counsel Health Services Human Resources Information Systems Leadership Development PEMS Professional Development Planning and Community Relations Program Evaluation **Risk Management** School, Family, Community Education Special Education State and Federal Accountability Strategic Plan Monitoring Student Services/Records Systemwide Testing Title Ila

Oultural Proficiency and Indusiveness Pre-K Reflective teaching Social/Emotional Learning Teacher data use Teacher self-efficacy Youth Services Mapping

## About the ECS

In response to increased demand for employee data, the ECS was developed to serve two primary purposes: (a) to improve the quality of data obtained by employing rigorous sampling methods and, (b) to streamline the surveying process and decrease the incidences of ad hoc surveys distributed to employees throughout the year.