



TELL AISD Staff Working Conditions Survey: Results for 2011-2013

ACES

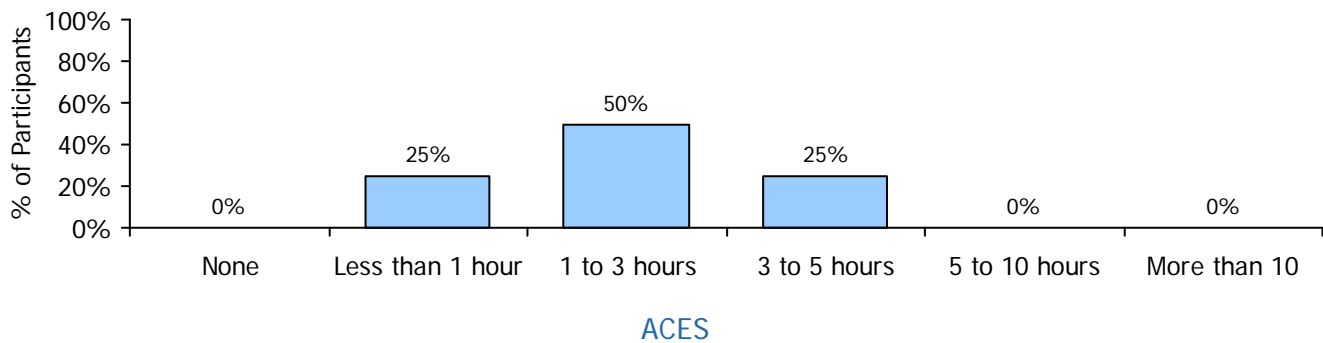
To do their jobs well, educators need supportive school environments where they are valued, are trusted, and can collaborate to improve instruction. The Teaching, Empowering, Leading and Learning (TELL) AISD Survey is a unique opportunity to gather information about school conditions from those whose views matter

General School Climate

	ACES			All SP 2013
	2011	2012	2013	
All campus staff are friendly to each other.	69%	90%	100%	80%
All campus staff exhibit pride in their affiliation with the school.	83%	83%	83%	88%
All campus staff are willing to go out of their way to help.	85%	90%	83%	81%
All campus staff accomplish their jobs with enthusiasm.	67%	89%	100%	79%
All campus staff are committed to their jobs.	85%	100%	100%	81%
The goals of my school are made clear.	85%	90%	80%	91%

Use of Time

In an average week, how many hours do you spend on school-related activities outside of the regular school work day (before or after school, and/or on weekends)?



	ACES			All SP 2013
	2011	2012	2013	
Class sizes are reasonable such that teachers have the time available to meet the needs of all students.	100%	86%	75%	74%
Teachers have time available to collaborate with colleagues.	67%	57%	50%	71%
The non instructional time provided for teachers in my school is sufficient.	50%	57%	75%	61%

		ACES			ALL SP
Teachers have sufficient access to appropriate instructional materials.	100%	71%	33%	80%	
Teachers have sufficient access to instructional technology, including computers, printers, software and Internet access.	100%	86%	100%	90%	
Teachers have sufficient access to office equipment and supplies such as copy machines, paper, pens, etc.	83%	100%	100%	94%	
Teachers have sufficient training and support to fully utilize the available instructional technology.	67%	86%		75%	
Teachers have sufficient access to a broad range of professional support personnel.	83%	86%	67%	89%	
The physical environment of classrooms in this school supports teaching and learning. +		100%	83%	90%	
The school environment is clean and well maintained. +	100%	92%	100%	93%	
Teachers have adequate space to work productively.	83%	86%	100%	78%	

ACES

	2013	
	100%	82%
	100%	94%
	100%	93%
	100%	86%
	100%	93%
	100%	92%
Professional development	67%	90%
Instructional practices and support	100%	93%
New teacher support	100%	85%
Achievement Press *	100%	86%



100%

	2011	2012	2013	ALL SP 2013
		100%	100%	
		90%	100%	
		100%	100%	
		100%	100%	
		100%	100%	
		80%	100%	
		100%	83%	

Achievement Press

	2011	ACES 2012	2013	ALL SP 2013
The school sets high standards for academic performance.	86%			
Teachers in this school believe that their students have the ability to achieve academically.	86%			
Parents exert pressure to maintain high standards.	18%			
Achievement is recognized and acknowledged by the school.	92%			
Parents press for school improvement.	9%			
Students in this school can achieve the goals that have been set for them.	92%			
Students respect others who get good grades.	36%			
Students seek extra work so they can get good grades.	25%			