	2011	2012	2013
The faculty and leadership have a shared vision.	96%	92%	98%
Teachers feel comfortable raising issues and concerns that are important to them.	80%	88%	86%
The school leadership consistently supports teachers.	90%	89%	91%
Teachers are held to high professional standards for delivering instruction.	100%	100%	100%
	100%	100%	100%
	96%	96%	98%
	98%	98%	98%
	98%	94%	98%
	82%	86%	97%

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97%	93%	96%
*	*	89%
*	*	100%
*	*	98%
*	*	100%
*	*	98%
*	*	95%

The school leadership makes a sustained effort to address teacher concerns about:

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ALL
EL
2016

	2011	2012	2013
The use of time in my school	90%	78%	93%
Facilities and resources	98%	96%	100%
Community support and involvement	96%	100%	98%
Managing student conduct	86%	87%	97%
Teacher leadership	90%	94%	98%
School leadership	94%	94%	98%
Professional development	94%	98%	98%
Instructional practices and support	100%	96%	100%
New teacher support	96%	96%	98%
Achievement press	*	98%	100%

2013

Teachers are trusted to make sound professional decisions about instruction.

93%

Teachers are relied upon to mak()]J842]Jrt83(10sl)]J0 -1.364 TD-.0008e9.9(M4(uca02 Tw[ssue(m)6.8s1(e7ctin)7.3(.)-1.2()].88 Tm.348 g 70900

98%

90%

97%

100%

91%

Achievement Press

Baranoff EL 2011 2012 2013 2016



Instructional Practice and Support ALL **Baranoff** EL 2011 2012 2013 2014 2015 2016 2016 Teachers in this school use assessment data to 98% 100% 100% 100% 100% 100% 98% inform their instruction. Teachers work in professional learning communities 100% 95% 96% 98% 98% 95% 96% to develop and align instructional practices. Provided supports (i.e., instructional coaching, 93% 92% 98% 95% 93% 95% 93% professional learning communities, etc.) translate to improvements in instructional practices by teachers. Teachers are encouraged to try new things to 94% 94% 98% 98% 93% 98% 95% improve instruction. Teachers at my school are assigned classes that 70% 89% 83% 85% 86% 84% 90% maximize their likelihood of success with students. Teachers have autonomy to make decisions about 69% 75% 86% 95% 85% 91% 86% instructional delivery (i.e., pacing, materials and pedagogy). I have detailed knowledge of the content covered 91% 82% and instructional methods used by other teachers at this school.

Community Support and Engagement

community cuppers and inguigement	Baranoff					ALL EL	
	2011	2012	2013	2014	2015	2016	2016
Parents/guardians are influential decision makers in this school.	94%	98%	98%	99%	98%	100%	80%
This school works directly with parents/guardians to improve the educational climate in students' homes.	96%	96%	98%	97%	93%	98%	90%
This school maintains clear, two-way communication with the community.	98%	98%	100%	99%	100%	100%	94%
This school does a good job of encouraging parent/guardian involvement.	100%	100%	100%	100%	100%	100%	92%
Teachers provide parents/guardians with useful information about student learning.	100%	100%	100%	100%	100%	100%	97%
Parents/guardians know what is going on in this school.	100%	96%	97%	99%	100%	100%	91%
Parents/guardians support teachers, contributing to their success with students.	100%	96%	97%	97%	92%	97%	85%
Community members support teachers, contributing to their success with students.	96%	98%	98%	97%	98%	98%	91%
The community we serve is supportive of this school.	100%	98%	100%	99%	100%	98%	92%

^{*}This item was not asked.

Teachers have sufficient access to appropriate instructional materials.

Teachers have sufficient access to instructional technology, including computers, printers, software and Internet access.

Teachers have sufficient access to office equipment and supplies such as copy machines, paper, pens,

Teachers have sufficient training and support to fully utilize the available instructional technology. Teachers have sufficient access to a broad range of professional support personnel.

The physical environment of classrooms in this