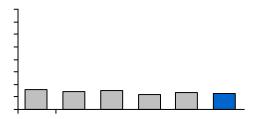
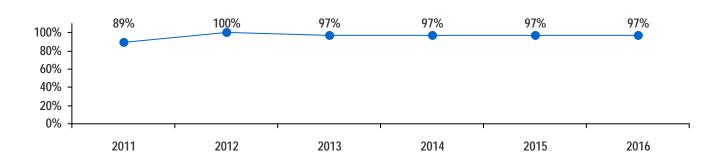


TELL AISD Teaching and Learning Conditions Survey: Results for 2011 through 2016

Bryker Woods Elementary School

The Teaching, Empowering, Leading and Learning (TELL) AISD Survey gathers information about school conditions from the educators working in schools. TELL obtains perceptions on a variety of issues related to student achievement and staff retention. In 2016, 5,309 AISD teachers (91%) and 3,092 other campus employees completed the survey.





| 2011 | 2012 | 2013 |
|------|------|------|
| 71% | | 96% |
| | | 96% |
| | | 96% |
| | | 96% |
| | | 100% |
| | | 93% |
| | | 93% |
| | | 96% |
| | | 100% |
| | | 97% |
| | | 92% |

The school leadership makes a sustained effort to address teacher concerns about:

Bryker Woods

| | AL |
|-------|-----|
| Woods | EL |
| | 201 |
| | |
| | |

| | 2011 | 2012 | 2013 |
|-------------------------------------|------|------|------|
| The use of time in my school | 71% | 100% | 100% |
| Facilities and resources | 82% | 100% | 100% |
| Community support and involvement | 78% | 92% | 96% |
| Managing student conduct | 71% | 80% | 89% |
| Teacher leadership | 78% | 96% | 93% |
| School leadership | 78% | 96% | 96% |
| Professional development | 82% | 100% | 96% |
| Instructional practices and support | 82% | 96% | 93% |
| New teacher support | 78% | 82% | 91% |
| Achievement press | * | 100% | 96% |
| | | | |

100%

100%

100%

| Achievement Press | | | | | | | ALL |
|---|---------------------|------|------|------|------|------|------|
| | Bryker Woods | | | | | | EL |
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2016 |
| The school sets high standards for academic performance. | 97% | 100% | 100% | 100% | 100% | 100% | 96% |
| Teachers in this school believe that their students have the ability to achieve academically. | 100% | 100% | 100% | 100% | 100% | 100% | 96% |
| Parents exert pressure to maintain high standards. | 97% | 94% | 100% | 100% | 100% | 100% | 70% |
| Academic achievement is recognized and acknowledged by the school. | 97% | 100% | 100% | 100% | 100% | 100% | 94% |
| Parents press for school improvement. | 100% | 97% | 100% | 97% | 93% | 97% | 75% |
| Students in this school can achieve the goals that have been set for them. | 100% | 100% | 100% | 100% | 100% | 100% | 96% |
| Students respect others who get good grades. | 97% | 100% | 100% | 96% | 97% | 100% | 93% |
| Students seek extra work so they can get get good grades. | 89% | 73% | 89% | 78% | 85% | 87% | 62% |
| Students try hard to improve on previous work. | 97% | 90% | 86% | 93% | 93% | 93% | 83% |
| The learning environment is orderly and serious.+ | 95% | 94% | 97% | 94% | 97% | 91% | 92% |

⁺Includes responses from teaching and non-teaching staff.

Data Use

| How often does your department/team: | Bryker Woods 2016 | ALL EL 2016 |
|--|----------------------|-------------------|
| Discuss your department/team's professional needs and goals. | 52% | 65% |
| Discuss assessment data for individual students. | 56% | 74% |
| Set learning goals for groups of students. | 71% | 76% |
| Group students across classes based on learning needs. | 58% | 67% |
| Provide support for new teachers. | 78% | 79% |
| Provide support for struggling teachers. | 57% | 76% |
| Share instructional strategies. | 76% | 84% |

Data Use (continued)

Bryker Woods

2016

| How frequently do you use data in the following ways? | Once a year | Once a semester | Once every 2 months | Once a month | Twice a month | Once a week |
|---|-------------|-----------------|---------------------------|--------------|---------------|-------------|
| Comparing test scores for your class across academic years (e.g., how 5th grade class as a whole performed in 3rd and 4th grade). | 20% | 48% | 16% | 12% | 4% | 0% |
| Examining current year benchmark scores to create classroom instructional groups. | 0% | 50% | 17% | 17% | 13% | 4% |
| Examining data to identify students in need of intervention. | 0% | 12% | 12% | 28% | 12% | 36% |
| Collaborating with other educators about data and how it relates to the learning needs of students. | 0% | 36% | 12% | 20% | 8% | 24% |

| Managing Student Conduct | | | | | | | ALL |
|---|------|------|-------|----------|------|------|------|
| | | | Bryke | er Woods | | | EL |
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2016 |
| Students at this school understand expectations for their conduct.+ | 97% | 97% | 92% | 94% | 95% | 97% | 91% |
| Students at this school follow rules of conduct.+ | 94% | 82% | 95% | 88% | 82% | 94% | 84% |
| School staff clearly understand policies and procedures about student conduct.** | 87% | 72% | 88% | 71% | 90% | 83% | 92% |
| Administrators consistently enforce rules for student conduct.+ | 79% | 79% | 88% | 78% | 76% | 88% | 90% |
| Administrators support teachers' efforts to maintain discipline in the classroom.+ | 80% | 91% | 100% | 75% | 97% | 94% | 91% |
| Teachers consistently enforce rules for student conduct.+ | 94% | 94% | 97% | 86% | 92% | 89% | 91% |
| All campus staff work in a school environment that is safe.+ ** | 97% | 100% | 100% | 97% | 93% | 100% | 95% |
| Non-teaching staff consistently enforce rules for student conduct.+ | 94% | 91% | 94% | 88% | 91% | 78% | 90% |
| This school's discipline practices promote social and emotional learning (e.g., developmentally appropriate consequences, restorative justice). | * | * | * | * | * | 90% | 90% |
| School staff received sufficient training regarding how to use the social and emotional learning approach at this school. | * | * | * | * | * | 94% | 92% |
| Staff have enough time to implement the social and emotional learning approach at this school. | * | * | * | * | * | 67% | 80% |

⁺Includes responses from teaching and non-teaching staff. *This item was not asked. **This item was slightly reworded in 2016.

| Instructional | Practice | and S | Support |
|-----------------|-----------------|--------|---------|
| III JU GOLIOITA | I I dottoo | alla ' | Dappoit |

| mistractional Fractice and Support | | | | | | | ALL |
|---|--------------|------|------|------|------|------|------|
| | Bryker Woods | | | | EL | | |
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2016 |
| Teachers in this school use assessment data to inform their instruction. | 96% | 100% | 100% | 100% | 100% | | |
| Teachers work in professional learning communities to develop and align instructional practices. | 93% | 88% | 85% | 96% | 93% | | |
| Provided supports (i.e., instructional coaching, professional learning communities, etc.) translate to improvements in instructional practices by teachers. | 78% | 87% | 86% | 89% | 90% | | |
| Teachers are encouraged to try new things to improve instruction. | 82% | 100% | 100% | 100% | 97% | | |
| Teachers at my school are assigned classes that maximize their likelihood of success with students. | 88% | 82% | 93% | 85% | 86% | | |
| Teachers have autonomy to make decisions about instructional delivery (i.e., pacing, materials and pedagogy). | 82% | 100% | 93% | 96% | 97% | | |
| I have detailed knowledge of the content covered and instructional methods used by other teachers at this school. | * | * | * | * | * | | |

Community Support and Engagement

| community support and Engagement | | | | | | | ALL |
|--|--------------|------|------|------|------|------|------|
| | Bryker Woods | | | | | EL | |
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2016 |
| Parents/guardians are influential decision makers in this school. | 89% | 100% | 100% | 100% | 100% | | |
| This school works directly with parents/guardians to improve the educational climate in students' homes. | 86% | 83% | 93% | 93% | 90% | | |
| This school maintains clear, two-way communication with the community. | 79% | 100% | 100% | 100% | 97% | | |
| This school does a good job of encouraging parent/guardian involvement. | 82% | 96% | 100% | 100% | 100% | | |
| Teachers provide parents/guardians with useful information about student learning. | 100% | 100% | 100% | 100% | 100% | | |
| Parents/guardians know what is going on in this school. | 90% | 100% | 100% | 97% | 97% | | |
| Parents/guardians support teachers, contributing to their success with students. | 100% | 92% | 100% | 100% | 97% | | |
| Community members support teachers, contributing to their success with students. | 100% | 96% | 100% | 100% | 97% | | |
| The community we serve is supportive of this school. | 93% | 100% | 100% | 100% | 100% | | |