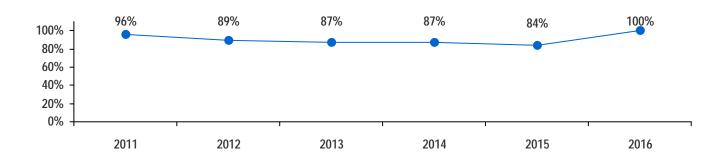


# TELL AISD Teaching and Learning Conditions Survey: Results for 2011 through 2016

#### **Casey Elementary School**

The Teaching, Empowering, Leading and Learning (TELL) AISD Survey gathers information about school conditions from the educators working in schools. TELL obtains perceptions on a variety of issues related to student achievement and staff retention. In 2016, 5,309 AISD teachers (91%) and 3,092 other campus



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School Leadership							ALL
	Casey						EL
	2011	2012	2013	2014	2015	2016	2016
The faculty and leadership have a shared vision.	87%	81%	64%	76%	76%	91%	90%
Teachers feel comfortable raising issues and concerns that are important to them.	76%	74%	40%	61%	64%	<b>96</b> %	83%
The school leadership consistently supports teachers.	80%	67%	51%	77%	76%	93%	87%
Teachers are held to high professional standards for delivering instruction.	98%	95%	93%	100%	<b>96</b> %	96%	96%
The school leadership facilitates using data to improve student learning.	93%	95%	96%	98%	93%	96%	97%
Teacher performance is assessed objectively.	88%	87%	77%	89%	80%	93%	92%
Teachers receive feedback that can help them improve teaching.	74%	78%	83%	89%	80%	93%	90%
The procedures for teacher evaluation are consistent.	88%	71%	78%	91%	85%	98%	91%
The faculty are recognized for accomplishments.	91%	74%	71%	93%	78%	93%	
There is an atmosphere of trust and mutual respect.+	83%	66%	57%	73%	67%	86%	86%
School leadership effectively communicates policy.+	90%	85%	<b>69</b> %	85%	80%	89%	90%
My principal involves faculty in decisions that directly impact the operations of my school.	*	*	64%	79%	70%	93%	87%
My principal clearly defines expectations for our school.	*	*	74%	91%	78%	91%	<b>92</b> %
My principal provides constructive feedback to teachers toward improving their performance.	*	*	57%	86%	82%	95%	89%
My principal has a clearly defined mission and vision for my school.	*	*	84%	93%	82%	98%	93%
My principal encourages cooperation among faculty and staff toward improving student performance.	*	*	83%	98%	87%	<b>96</b> %	
Teachers at this school trust the principal to make sound professional decisions about instruction.	*	*	51%	70%	68%	93%	
My principal models social and emotional competence in the way that he/she deals with students and faculty on an everyday basis.	*	*	*	*	*	<b>9</b> 5%	

+Includes responses from teaching and nonteaching staff.

#### **Achievement Press**

Achievement Press					
		Casey			
	2011	2012	2013	2014	
The school sets high standards for academic performance.	100%	97%	100%	98%	
Teachers in this school believe that their students have the ability to achieve academically.	<b>9</b> 5%	95%	96%	94%	
Parents exert pressure to maintain high standards.	43%	59%	50%	73%	
Academic achievement is recognized and acknowledged by the school.	85%	88%	98%	96%	
Parents press for school improvement.	51%	65%	67%	77%	
Students in this school can achieve the goals that have been set for them.	100%	92%	96%	96%	
Students respect others who get good grades.	88%	93%	95%	100%	
Students seek extra work so they can get get good grades.	25%	52%	51%	72%	
Students try hard to improve on previous work.	62%	84%	78%	88%	
The learning environment is orderly and serious.+	93%	90%	91%		

+Includes responses from teaching and non-teaching staff.

## Managing Student Conduct

			Casey	
	2011	2012	2013	2014
Students at this school understand expectations for their conduct.+	95%	97%	80%	95%
Students at this school follow rules of conduct.+	86%	92%	83%	89%
School staff clearly understand policies and procedures about student conduct.**	95%	84%	86%	91%
Administrators consistently enforce rules for student conduct.+	95%	<b>9</b> 5%	77%	88%
Administrators support teachers' efforts to maintain discipline in the classroom.+	93%	95%	75%	86%
Teachers consistently enforce rules for student conduct.+	90%	85%	97%	93%
All campus staff work in a school environment that is safe.+ **	100%	<b>9</b> 5%	97%	97%
Non-teaching staff consistently enforce rules for student conduct.+	86%	93%	87%	93%

ALL EL 2016

### Instructional Practice and Support

Instructional Practice and Support							ALL
	Casey						EL
	2011	2012	2013	2014	2015	2016	2016
Teachers in this school use assessment data to inform their instruction.	100%	98%	100%	100%	98%	100%	
Teachers work in professional learning communities to develop and align instructional practices.	91%	93%	100%	95%	84%	98%	
Provided supports (i.e., instructional coaching, professional learning communities, etc.) translate to improvements in instructional practices by teachers.	78%	80%	88%	92%	84%	100%	
Teachers are encouraged to try new things to improve instruction.	80%	90%	72%	95%	80%	<b>98</b> %	
Teachers at my school are assigned classes that maximize their likelihood of success with students.	67%	63%	62%	72%	5 <b>9</b> %	88%	
Teachers have autonomy to make decisions about instructional delivery (i.e., pacing, materials and pedagogy).	50%	60%	55%	70%	70%	93%	
I have detailed knowledge of the content covered and instructional methods used by other teachers at this school.	*	*	*	*	*	87%	

\*This item was not asked.

### **Community Support and Engagement**

Community Support and Engagement							
	Casey						ALL EL
	2011	2012	2013	2014	2015	2016	2016
Parents/guardians are influential decision makers in this school.	50%	68%	72%	85%	83%	85%	
This school works directly with parents/guardians to improve the educational climate in students' homes.	63%	78%	74%	90%	86%	93%	
This school maintains clear, two-way communication with the community.	68%	83%	79%	91%	<b>89</b> %	98%	
This school does a good job of encouraging parent/guardian involvement.	71%	88%	89%	<b>9</b> 1%	91%	<b>98</b> %	
Teachers provide parents/guardians with useful information about student learning.	98%	<b>9</b> 5%	98%	96%	96%	100%	
Parents/guardians know what is going on in this school.	77%	84%	87%	88%	<b>89</b> %	86%	
Parents/guardians support teachers, contributing to their success with students.	76%	80%	89%	90%	85%		
Community members support teachers, contributing to their success with students.	67%	<b>79</b> %	83%	90%	88%		
The community we serve is supportive of this school.	72%	85%	91%	92%	<b>9</b> 5%		

An appropriate amount of time is provided for professional development.	80%
Professional development o	80%
Professional learning opportunities are aligned with the school's improvement plan.	89%
Professional development is differentiated to meet the needs of individual teachers.	55%
Professional development deepens teachers' content knowledge.	69%
Teachers are encouraged to reflect on their own practice.	90%
Follow up is provided from professional development in this school.	79%

63%

78%

Casey

Teachers have sufficient access to appropriate 91% 61% 76% instructional materials. Teachers have sufficient access to instructional 70% 81% 72% technology, including computers, printers, software and Internet access. Teachers have sufficient access to office equipment 47% 91% 38% and supplies such as copy machines, paper, pens, Teachers have sufficient training and support to 57% 64% fully utilize the available instructional technology. Teachers have sufficient access to a broad range of 89% 88% 72% professional support personnel. The physical environment of classrooms in this 95% 92% school supports teaching and learning.+ The school environment is clean and well 98% 98% 100% maintained.+ Teachers have adequate space to work productively. 83% 95% 89% ALL EL