

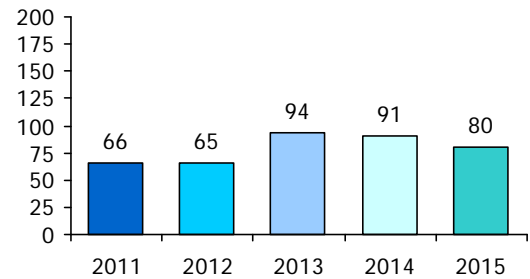
TELL AISD Teaching and Learning Conditions Survey: Results for 2011 through 2015

LBJ High School

To do their jobs well, educators need supportive school environments where they are valued, are trusted, and can collaborate to improve instruction. The Teaching, Empowering, Leading and Learning (TELL) AISD Survey is a unique opportunity to gather information about school conditions from those whose views matter most—practicing educators. Respondents are asked for their perceptions on a variety of issues related to student achievement and staff retention, including General Climate, Leadership, Managing Student Conduct, Achievement Press, Instructional Practice and Support, Community Support and Engagement, Professional Development, and Facilities and Resources. In 2015, 8,760 AISD campus employees completed the survey.

Survey Results

LBJ



All

All campus staff are friendly to each other.	87%
All campus staff exhibit pride in their affiliation with the school.	90%
All campus staff are willing to go out of their way to help.	84%
All campus staff accomplish their jobs with enthusiasm.	80%
All campus staff are committed to their jobs.	86%

ALL
HS

2015

	2011	2012	2013
The faculty and leadership have a shared vision.	53%	73%	87%
Teachers feel comfortable raising issues and concerns that are important to them.	35%	52%	68%
The school leadership consistently supports teachers.	45%	58%	74%
Teachers are held to high standards.	84%	91%	97%
	85%	93%	99%
	55%	68%	84%
	66%	73%	86%
	50%	66%	72%
	41%	70%	87%
	40%	58%	72%
	55%	70%	80%
	*	*	61%
	*	*	92%
	*	*	88%
	*	*	95%
	*	*	93%
	*	*	84%

The school leadership makes a sustained effort to address teacher concerns about:

	LBJ			ALL HS
	2011	2012	2013	2015
the use of time in my school	59%	77%	71%	
facilities and resources	69%	77%	82%	
community support and involvement	72%	81%	86%	
managing student conduct	46%	61%	66%	
teacher leadership	72%	85%	88%	
school leadership	70%	76%	86%	
professional development	76%	91%	91%	
instructional practices and support	74%	84%	94%	
new teacher support	52%	88%	89%	
achievement press	*	85%	89%	

2013

Teachers are trusted to make sound professional decisions about instruction. 71%

Teachers are relied upon to make decisions about educational issues. 78%

Teachers are encouraged to participate in school leadership roles. 85%

The faculty has an effective... 64%

86%

94%

64%

Managing Student Conduct

	LBJ			ALL HS
	2011	2012	2013	2015
Students at this school understand		77%	72%	
		45%	50%	
		84%	83%	
		59%	63%	
		71%	70%	
		73%	78%	
		89%	85%	
		64%	75%	

Achievement Press

	LBJ					ALL HS
	2011	2012	2013	2014	2015	2015
The school sets high standards for academic performance.	77%	78%	87%	89%	66%	89%
Teachers in this school believe that their students have the ability to achieve academically.	84%	90%	92%	92%	75%	94%
Parents exert pressure to maintain high standards.	31%	27%	36%	46%	43%	61%
Achievement is recognized and acknowledged by the school.	84%	93%	95%	89%	90%	93%
Parents press for school improvement.	43%	38%	37%	52%	51%	66%
Students in this school can achieve the goals that have been set for them.	91%	93%	96%	96%	87%	96%
Students respect others who get good grades.	50%	65%	54%	71%	73%	86%
Students seek extra work so they can get good grades.	44%	48%	49%	65%	47%	67%
Students try hard to improve on previous work.	36%	54%	51%	71%	58%	70%
The learning environment is orderly and serious.+	43%	80%	69%	75%	65%	86%

Note. + Item includes responses from teaching and non-teaching staff.

2014

97%

Teachers work in professional learning

99%

Provided supports (i.e., instructional coaching, professional learning communities, etc.) translate to improvements in instructional practices by teachers.

97%

Teachers are encouraged to try new things to improve instruction.

95%

Teachers at my school are assigned classes that maximize their likelihood of success with students.

86%

Teachers have autonomy to make decisions about instructional delivery (i.e., pacing, materials and pedagogy).

88%

Professional Development

	LBJ					ALL HS
	2011	2012	2013	2014	2015	2015
Sufficient resources are available for professional development.	73%	93%	93%	90%	90%	87%
An appropriate amount of time is provided for professional development.	67%	89%	87%	92%	87%	85%
Professional development offerings are data driven.	54%	85%	100%	92%	88%	88%
Professional learning opportunities are aligned with the school's improvement plan.	70%	85%	95%	95%	93%	93%
Professional development is differentiated to meet the needs of individual teachers.	40%	76%	74%	76%	56%	68%
Professional development deepens teachers' content knowledge.	50%	69%	78%	81%	70%	70%
Teachers are encouraged to reflect on their own practice.	76%	89%	92%	96%	92%	92%
Follow up is provided from professional development in this school.	54%	79%	92%	89%	82%	76%
Professional development provides ongoing opportunities for teachers to work with colleagues to refine teaching practices.	60%	84%	85%	95%	88%	84%
Professional development is evaluated and results are communicated to teachers.	33%	57%	84%	82%	66%	68%
Professional development enhances teachers' abilities to implement instructional strategies that meet diverse student learning needs.	64%	87%	99%	93%	82%	86%
Professional development enhances teachers' abilities to improve student learning.	68%	93%	99%	96%	90%	88%

Facilities and Resources

	LBJ					ALL HS
	2011	2012	2013	2014	2015	2015
Teachers have sufficient access to appropriate instructional materials.	57%	80%	72%	78%	78%	88%
Teachers have sufficient access to instructional technology, including computers, printers, software and Internet access.	55%	83%	62%	58%	57%	74%
Teachers have sufficient access to office equipment and supplies such as copy machines, paper, pens, etc.	51%	64%	74%	69%	71%	76%
Teachers have sufficient training and support to fully utilize the available instructional technology.	67%	77%	78%	74%	67%	77%
Teachers have sufficient access to a broad range of professional support personnel.	96%	87%	88%	93%	87%	89%
The physical environment of classrooms in this school supports teaching and learning.+	68%	77%	96%	87%	85%	89%
The school environment is clean and well maintained.+	89%	92%	90%	92%	91%	92%
Teachers have adequate space to work productively.	55%	72%	79%	86%	78%	84%
Teachers have time available to collaborate with colleagues.	64%	89%	69%	85%	85%	81%

Note. + Includes responses from teaching and nonteaching staff.