TELL AISD Teaching and Learning Conditions Survey: Results for 2011 through 2015
Murchison Middle School

To do their jobs well, educators need supportive school environments where they are valued, are trusted, and can collaborate to improve instruction. The Teaching, Empowering, Leading and Learning (TELL) AISD Survey is a unique opportunity to gather information about school conditions from those whose views matter

School Leadership

	Murchison					ALL MS
	2011	2012	2013	2014	2015	2015
The faculty and leadership have a shared vision.	67%	73%	82%	78%	79%	80%
Teachers feel comfortable raising issues and concerns that are important to them.	56%	60%	84%	89%	81%	74%
The school leadership consistently supports teachers.	64%	66%	85%	85%	81%	77%
Teachers are held to high professional standards for delivering instruction.	88%	91%	95%	91%	87%	94%
The school leadership facilitates using data to improve student learning.	92%	91%	95%	95%	96%	95%
Teacher performance is assessed objectively.	85%	82%	94%	90%	80%	88%
Teachers receive feedback that can help them improve teaching.	76%	77%	88%	87%	80%	86%
The procedures for teacher evaluation are consistent.	80%	74%	89%	83%	76%	86%
The faculty are recognized for accomplishments.	77%	74%	81%	84%	84%	85%
There is an atmosphere of trust and mutual respect.+	66%	59%	88%	88%	79%	79%
School leadership effectively communicates policy.+	76%	79%	86%	93%	83%	82%
My principal involves faculty in decisions that directly impact the operations of my school.	*	*	96%	84%	85%	77%
My principal clearly defines expectations for our school.	*	*	95%	83%	85%	88%
My principal provides constructive feedback to teachers toward improving their	*	*	94%	88%	80%	83%
My principal has a clearly defined mission and vision for my school.	*	*	94%	89%	85%	88%
My principal encourages cooperation among faculty and staff toward improving student performance.	*	*	100%	98%	93%	91%
Teachers at this school trust the principal to make sound professional decisions about instruction.	*	*	99%	91%	85%	78%

+Includes responses from teaching and nonteaching staff.

The school leadership makes a sustained
effort to address teacher concerns about:

	Murchison			ALL MS
	2011	2012	2013	2015
The use of time in my school	67%	68%	72%	
Facilities and resources	73%	84%	87%	
Community support and involvement	86%	91%	94%	
Managing student conduct	70%	71%	81%	
Teacher leadership	77%	86%	89%	
School leadership	71%	86%	91%	
Professional development	76%	83%	90%	
Instructional practices and support	79%	85%	93%	
New teacher support	81%	84%	95%	
Achievement press	*	84%	89%	

	2013
Teachers are trusted to make sound professional decisions about instruction.	98%
	97%
	95%
	80%
	94%
	90%
	88%

Achievement Press

	Murchison					ALL MS
	2011	2012	2013	2014	2015	2015
The school sets high standards for academic performance.	96%	93%	97%	96%	95%	90%
Teachers in this school believe that their students have the ability to achieve academically.	98%	94%	95%	95%	94%	94%
Parents exert pressure to maintain high standards.	87%	86%	89%	90%	94%	62%
Achievement is recognized and acknowledged by the school.	91%	85%	97%	95%	98%	93%
Parents press for school improvement.	92%	95%	97%	95%	96%	67%
Students in this school can achieve the goals that have been set for them.	97%	94%	96%	96%	95%	95%
Students respect others who get good grades.	81%	79%	86%	88%	96%	78%
Students seek extra work so they can get get good grades.	57%	61%	65%	70%	82%	61%
Students try hard to improve on previous work.	63%	57%	70%	73%	83%	67%
The learning environment is orderly and serious.+	92%	87%	94%	95%	94%	82%

Note. +Item includes responses from teaching and non-teaching staff.

Instructional Practice and Support

	2011	2012	Murchison 2013	2014	2015	ALL MS 2015
Teachers in this school use assessment data to inform their instruction.	99%	94%	95%	93%	92%	97%
Teachers work in professional learning communities to develop and align instructional practices.	91%	89%	94%	87%	94%	95%
Provided supports (i.e., instructional coaching, professional learning communities, etc.) translate to improvements in instructional practices by teachers.	75%	84%	85%	88%	92%	90%
Teachers are encouraged to try new things to improve instruction.	91%	90%	94%	97%	99%	93%
Teachers at my school are assigned classes that maximize their likelihood of success with students.	64%	71%	73%	81%	81%	75%
Teachers have autonomy to make decisions about instructional delivery (i.e., pacing, materials and pedagogy).	67%	68%	91%	90%	86%	82%

Community Support and Engagement

	2011	2012	Murchison 2013	2014	2015	ALL MS 2015
Parents/guardians are influential decision makers in this school.	92%	89%	96%	98%		
This school works directly with parents/guardians to improve the educational climate in students' homes.	78%	81%	91%	97%		
This school maintains clear, two-way communication with the community.	86%	92%	100%	98%		
This school does a good job of encouraging parent/guardian involvement.	91%	91%	98%	98%		
Teachers provide parents/guardians with useful information about student learning.	95%	97%	97%	100%		
Parents/guardians know what is going on in this school.	91%	91%	98%	97%		
Parents/guardians support teachers, contributing to their success with students.	93%	91%	93%	93%		
Community members support teachers, contributing to their success with students.	93%	94%	98%	96%		
The community we serve is supportive of this school.	97%	99%	99%	98%		

Professional Development

	2011	2012	2013	2014	2015	ALL MS 2015
			Murchison			
Sufficient resources are available for professional development.	68%	84%	71%	77%	78%	83%
An appropriate amount of time is provided for professional development.	74%	80%	69%	73%	76%	82%
Professional development offerings are data driven.	79%	84%	84%	79%	81%	85%
Professional learning opportunities are aligned with the school's improvement plan.	86%	85%	92%	90%	91%	90%
Professional development is differentiated to meet the needs of individual teachers.	40%	55%	66%	55%	64%	68%
Professional development deepens teachers' content knowledge.	48%	65%	66%	59%	69%	72%
Teachers are encouraged to reflect on their own practice.	79%	87%	88%	89%	90%	90%
Follow up is provided from professional development in this school.	52%	62%	64%	59%	71%	75%
Professional development provides ongoing opportunities for teachers to work with colleagues to refine teaching practices.	62%	66%	68%	71%	73%	78%
Professional development is evaluated and results are communicated to teachers.	41%	52%	52%	54%	64%	68%
Professional development enhances teachers' abilities to implement instructional strategies that meet diverse student learning needs.	71%	75%	81%	72%	85%	83%
Professional development enhances teachers' abilities to improve student learning.	70%	77%	81%	75%	78%	85%

Facilities and Resources

	Murchison					ALL MS
	2011	2012	2013	2014	2015	2015
Teachers have sufficient access to appropriate instructional materials.	77%	81%	70%	81%	81%	88%
Teachers have sufficient access to instructional technology, including computers, printers, software and Internet access.	64%	87%	71%	62%	71%	74%
Teachers have sufficient access to office equipment and supplies such as copy machines, paper, pens, etc.	59%	80%	60%	92%	84%	80%
Teachers have sufficient training and support to fully utilize the available instructional technology.	58%	79%	66%	62%	87%	78%
Teachers have sufficient access to a broad range of professional support personnel.	81%	80%	73%	80%	81%	86%
The physical environment of classrooms in this school supports teaching and learning.+	76%	75%	100%	77%	78%	91%
The school environment is clean and well maintained.+	98%	89%	96%	92%	92%	94%
Teachers have adequate space to work productively.	67%	70%	61%	62%	73%	87%
Teachers have time available to collaborate with colleagues.	52%	21%	39%	53%	70%	77%

Note. +Includes responses from teaching and nonteaching staff.