	Norman			All Elementary		
	20)11	20)12	201	12
	n	%	n	%	n	%
Professional/ Administrative Staff	34	94%	26	79%	3,289	88%
All Campus Staff	48	n/a	48	n/a	4,313	n/a

SURVEY RESULTS FOR NORMAN

For each item in the report below, the number displayed represents the percentage of respondents who agreed or strongly agreed with the statement. Most items were asked of only professional and administrative campus staff. However some items were asked of all campus staff. Results are reported separately, when available. Arrows indicate statistically meaningful changes.

		Norman		All Elementary
		2011	2012	2012
Overall, my school is a good	Professional/ Admin	96%	92%	88%
place to work and learn.	All Campus Staff	94%	95%	90%

TELL AISD

Since 2004, AISD has studied the relationship of school climate with staff and student outcomes. In 2010, the AISD Office of Educator Quality and Department Research and Evaluation partnered with the New Teacher Center's (NTC) Teaching and Learning Conditions Initiative to develop a survey designed to measure the elements of teaching and learning conditions most critical to school success. The survey is based on NTC's research in 22,000 schools in 18 states. Respondents are asked for their perceptions on a variety of issues related to student achievement and staff retention, including:

> Time Leadership Facilities and resources





2011 and 2012 TELL AISD Results for Norman

		Norman		
Time	2011	2012	2012	
Class sizes are reasonable such that teachers have the time available to meet the needs of all students.	58%	46%	45%	

	Ν	lorman		All Elementary
Instructional Practice and Support	2011	2012	Ç Ě	2012
State and local assessment data are available in time to impact instructional practices.	94%	92%		90%
Teachers in this school use assessment data to inform their instruction.	97%	100%		98%
Teachers work in professional learning communities to develop and align instructional practices.	79%	88%		93%
Provided supports (i.e., instructional coaching, professional learning communities, etc.) translate to improvements in instructional practices by teachers.	94%	96%		89%
Teachers are encouraged to try new things to improve instruction.	91%	96%		88%
Teachers at my school are assigned classes that maximize their likelihood of success with students.	77%	87%		72%
Teachers have autonomy to make decisions about instructional delivery (i.e., pacing, materials and pedagogy).	79%	71%		69%

		Norman			All Elementary
Community Support and Engagement		2011	2012	Ç	2012
Parents/guardians are influential decision makers in	Professional/Admin	50%	43%		65%
this school.	All Campus Staff	54%	53%		'

2011 and 2012 TELLAISD Results for Norman

	Ν	lorman	All Elementary	
General School Climate	2011	2012	Ç	2012
All campus staff are friendly to each other.	80%	91%		81%
All campus staff exhibit pride in their affiliation with the school.	87%	84%		85%
All campus staff are willing to go out of their way to help.	74%	81%		80%