



90%

93%

80%

The school leadership makes a sustained effort to address teacher concerns about:

Oak Springs

	2011	2012	2013
The use of time in my school	57%	60%	79%
Facilities and resources	86%	72%	87%
Community support and involvement	97%	85%	93%
Managing student conduct	74%	68%	90%
Teacher leadership	79%	77%	93%
School leadership	89%	67%	90%
Professional development	90%	76%	90%
Instructional practices and support	70%	75%	97%
New teacher support	93%	77%	93%
Achievement press	*	79%	88%

2013

Teachers are trusted to make sound professional decisions about instruction.	89%
Teachers are relied upon to make instruction.	96%
	100%
	81%
	88%
	96%
	85%

## Achievement Press

	Oak Springs						ALL EL
	2011	2012	2013	2014	2015	2016	2016
The school sets high standards for academic performance.	100%	100%	100%	97%	100%	100%	96%
Teachers in this school believe that their students have the ability to achieve academically.	92%	86%	100%	94%	100%	100%	96%
Parents exert pressure to maintain high standards.	28%	18%	23%	15%	31%	25%	70%
Academic achievement is recognized and acknowledged by the school.	100%	89%	100%	92%	93%	90%	94%
Parents press for school improvement.	38%	31%	29%	28%	35%	23%	75%
Students in this school can achieve the goals that have been set for them.	95%	89%	84%	91%	100%	93%	96%
Students respect others who get good grades.	79%	56%	79%	80%	85%	84%	93%
Students seek extra work so they can get good grades.	32%	26%	21%	31%	39%	32%	62%
Students try hard to improve on previous work.	60%	42%	43%	62%	73%	77%	83%
The learning environment is orderly and serious.+	78%	77%	87%	90%	90%	87%	92%

+Includes responses from teaching and non-teaching staff.

## Data Use

How often does your department/team:	Oak Springs	ALL EL
	2016	2016
Discuss your department/team's professional needs and goals.	79%	65%
Discuss assessment data for individual students.	96%	74%
Set learning goals for groups of students.	92%	76%
Group students across classes based on learning needs.	83%	67%
Provide support for new teachers.	92%	79%
Provide support for struggling teachers.	92%	76%
Share instructional strategies.	96%	84%

## Managing Student Conduct

ALL  
EL  
2016

	Oak Springs	
	2011	2012
Students at this school understand expectations for their conduct.+		76%
Students at this school follow rules of conduct.+		44%
School staff clearly understand policies and procedures about student conduct.**		71%
Administrators consistently enforce rules for student conduct.+		65%
Administrators support teachers' efforts to maintain discipline in the classroom.+		72%
Teachers consistently enforce rules for student		89%
		79%
		80%
		90%
		90%

## Instructional Practice and Support

	Oak Springs						ALL EL
	2011	2012	2013	2014	2015	2016	2016
Teachers in this school use assessment data to inform their instruction.	100%	100%	100%	100%	100%	100%	98%
Teachers work in professional learning communities to develop and align instructional practices.	96%	89%	100%	97%	100%	97%	95%
Provided supports (i.e., instructional coaching, professional learning communities, etc.) translate to improvements in instructional practices by teachers.	86%	88%	96%	93%	100%	100%	93%
Teachers are encouraged to try new things to improve instruction.	79%	77%	90%	97%	96%	96%	95%
Teachers at my school are assigned classes that maximize their likelihood of success with students.	83%	50%	83%	87%	89%	96%	83%
Teachers have autonomy to make decisions about instructional delivery (i.e., pacing, materials and pedagogy).	54%	62%	58%	61%	86%	89%	86%
I have detailed knowledge of the content covered and instructional methods used by other teachers at this school.	*	*	*	*	*	91%	82%

\*This item was not asked.

## Community Support and Engagement

	Oak Springs						ALL EL
	2011	2012	2013	2014	2015	2016	2016
Parents/guardians are influential decision makers in this school.	39%	20%	39%	48%	46%	35%	80%
This school works directly with parents/guardians to improve the educational climate in students' homes.	86%	77%	97%	82%	90%	81%	90%
This school maintains clear, two-way communication with the community.	79%	78%	90%	86%	96%	89%	94%
This school does a good job of encouraging parent/guardian involvement.	81%	78%	93%	94%	93%	82%	92%
Teachers provide parents/guardians with useful information about student learning.	100%	93%	93%	100%	93%	100%	97%
Parents/guardians know what is going on in this school.	76%	69%	67%	91%	82%	84%	91%
Parents/guardians support teachers, contributing to their success with students.	41%	48%	59%	39%	58%	59%	85%
Community members support teachers, contributing to their success with students.	85%	85%	90%	86%	84%	85%	91%
The community we serve is supportive of this school.	81%	69%	79%	73%	77%	74%	92%

## Professional Learning Communities

	Oak Springs		ALL EL
	2016		2016
I participate with a group of my campus colleagues to:			
Analyze student performance data.	100%		94%
Discuss ways to meet objectives for specific students.	100%		95%
Plan lessons and units together.	100%		90%
Develop common student assessments.	100%		87%
Support students' social and emotional competence.	100%		94%

## Professional Development

	Oak Springs						ALL EL
	2011	2012	2013	2014	2015	2016	2016
Sufficient resources are available for professional development.	78%	77%	74%	89%	96%	93%	91%
An appropriate amount of time is provided for professional development.	74%	79%	62%	83%	90%	100%	88%
Professional development offerings are data driven.	85%	86%	100%	89%	88%	100%	91%
Professional learning opportunities are aligned with the school's improvement plan.	83%	84%	96%	96%	96%	100%	94%
Professional development is differentiated to meet the needs of individual teachers.	62%	46%	72%	73%	79%	88%	79%
Professional development deepens teachers' content knowledge.	75%	82%	77%	90%	86%	90%	89%
Teachers are encouraged to reflect on their own practice.	89%	81%	93%	97%	100%	100%	95%
Follow up is provided from professional development in this school.	54%	59%	64%	88%	83%	93%	85%
Professional development provides ongoing opportunities for teachers to work with colleagues to refine teaching practices.	82%	70%	79%	93%	86%	100%	89%
Professional development is evaluated and results are communicated to teachers.	48%	54%	67%	70%	75%	96%	78%
Professional development enhances teachers' abilities to implement instructional strategies that meet diverse student learning needs.	93%	82%	97%	93%	90%	100%	92%
Professional development enhances teachers' abilities to improve student learning.	93%	89%	97%	97%	93%	100%	93%

Teachers have sufficient access to appropriate instructional materials.

Teachers have sufficient access to instructional technology, including computers, printers, software and Internet access.

Teachers have sufficient access to office equipment and supplies such as copy machines, paper, pens,

Teachers have sufficient training and support to fully utilize the available instructional technology.

Teachers have sufficient access to a broad range of professional support personnel.

The physical environment of classrooms in this school supports teaching and learning.+

The school environment is clean and well maintained.+

Teachers have adequate sp