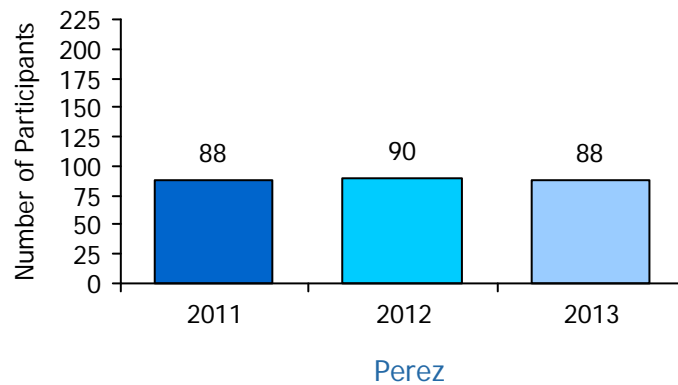


TELL AISD Staff Working Conditions Survey: Results for 2011-2013

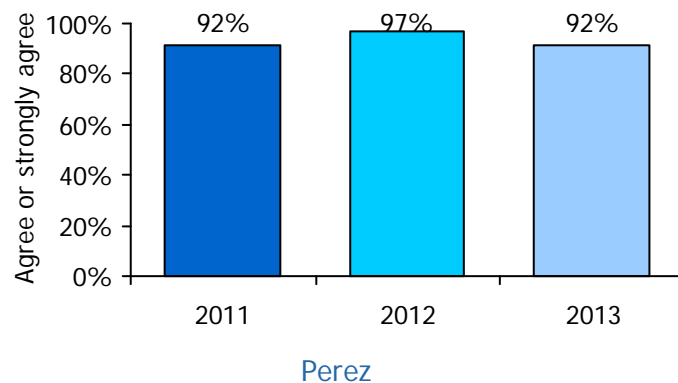
Perez Elementary School

To do their jobs well, educators need supportive school environments where they are valued, are trusted, and can collaborate to improve instruction. The Teaching, Empowering, Leading and Learning (TELL) AISD Survey is a unique opportunity to gather information about school conditions from those whose views matter most—practicing educators. Respondents are asked for their perceptions on a variety of issues related to student achievement and staff retention, including Overall Climate, Use of Time, Leadership, Facilities and Resources, Student Behavior Management, Community Support, Professional Development, Instructional Practice, and Achievement Press. Participant counts are displayed in Figure 1.

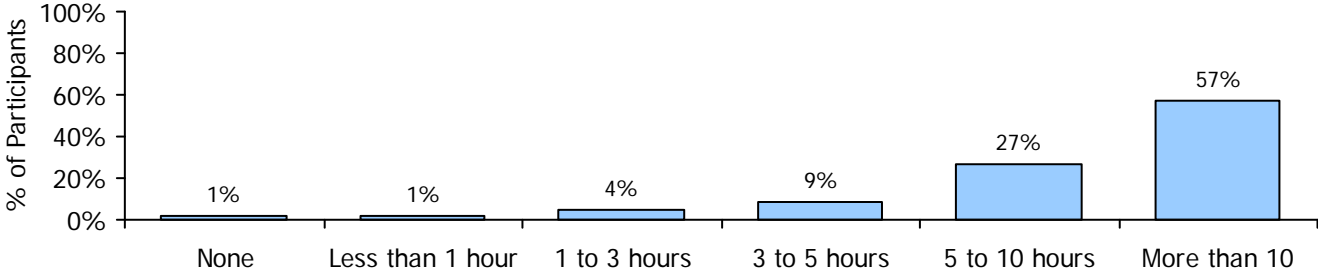
Figure 1. TELL AISD Participants Spring 2011 to Spring 2013



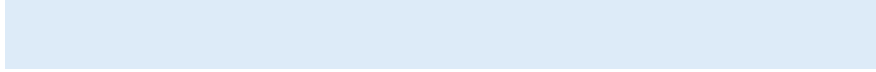
For each item in this report, the number displayed represents the percentage of respondents who agreed or strongly agreed with the statement. Arrows indicate statistically meaningful changes from one year to the next, computed based on both the percent agreement from year



Use of Time



	Perez		EL
	2011	2012	2013
	39%	28%	46%
	50%	53%	56%
	31%	30%	40%



73%

94%

92%

53%

75%

90%

75%

Instructional Practice and Support

	2011	Perez		ALL
		2012	2013	EL
	2011	2012	2013	2013
State and local assessment data are available in time to impact instructional practices.	96%	92%	81%	82%
Teachers in this school use assessment data to inform their instruction.	100%	100%	100%	98%
Teachers work in professional learning communities to develop and align instructional practices.	93%	97%	90%	93%
Provided supports (i.e., instructional coaching, professional learning communities, etc.) translate to improvements in instructional practices by teachers.	91%	92%	85%	90%
Teachers are encouraged to try new things to improve instruction.	100%	95%	95%	90%
Teachers at my school are assigned classes that maximize their likelihood of success with students.	48%	71%	73%	77%
Teachers have autonomy to make decisions about instructional delivery (i.e., pacing, materials and pedagogy).	75%	81%	83%	74%

Community Support and Engagement

	2011	Perez		ALL
		2012	2013	EL
	2011	2012	2013	2013
Parents/guardians are influential decision makers in this school.	81%	77%	83%	73%
This school works directly with parents/guardians to improve the educational climate in students' homes.	85%	80%	82%	85%
This school maintains clear, two-way communication with the community.	93%	91%	94%	90%
This school does a good job of encouraging parent/guardian involvement.	95%	90%	96%	89%
Teachers provide parents/guardians with useful information about student learning.	98%	97%	98%	95%
Parents/guardians know what is going on in this school.	90%	89%	94%	88%
Parents/guardians support teachers, contributing to their success with students.	70%	70%	62%	81%
Community members support teachers, contributing to their success with students.	82%	81%	81%	86%
The community we serve is supportive of this school.	91%	88%	83%	89%

	2011	2012	2013	ALL EL 2013
		86%	88%	
		73%	75%	
		85%	85%	
		63%	68%	
		74%	69%	
		94%	91%	
		95%	94%	
		88%	81%	

Achievement Press

	2011	Perez 2012	2013	ALL EL 2013
The school sets high standards for academic performance.	100%			
Teachers in this school believe that their students have the ability to achieve academically.	100%			
Parents exert pressure to maintain high standards.	51%			
Achievement is recognized and acknowledged by the school.	98%			
Parents press for school improvement.	60%			
Students in this school can achieve the goals that have been set for them.	97%			
Students respect others who get good grades.	94%			