

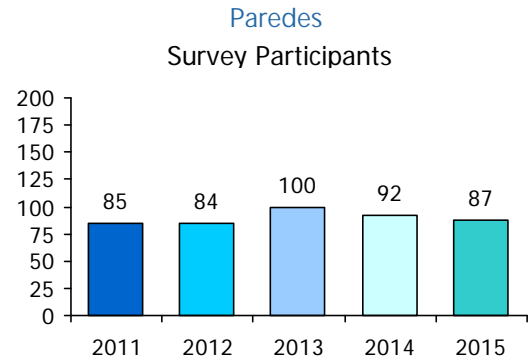
TELL AISD Teaching and Learning Conditions Survey: Results for 2011 through 2015

Paredes Middle School

To do their jobs well, educators need supportive school environments where they are valued, are trusted, and can collaborate to improve instruction. The Teaching, Empowering, Leading and Learning (TELL) AISD Survey is a unique opportunity to gather information about school conditions from those whose views matter most—practicing educators. Respondents are asked for their perceptions on a variety of issues related to student achievement and staff retention, including General Climate, Leadership, Managing Student Conduct, Achievement Press, Instructional Practice and Support, Community Support and Engagement, Professional Development, and Facilities and Resources. In 2015, 8,760 AISD campus employees completed the survey.

Survey Results

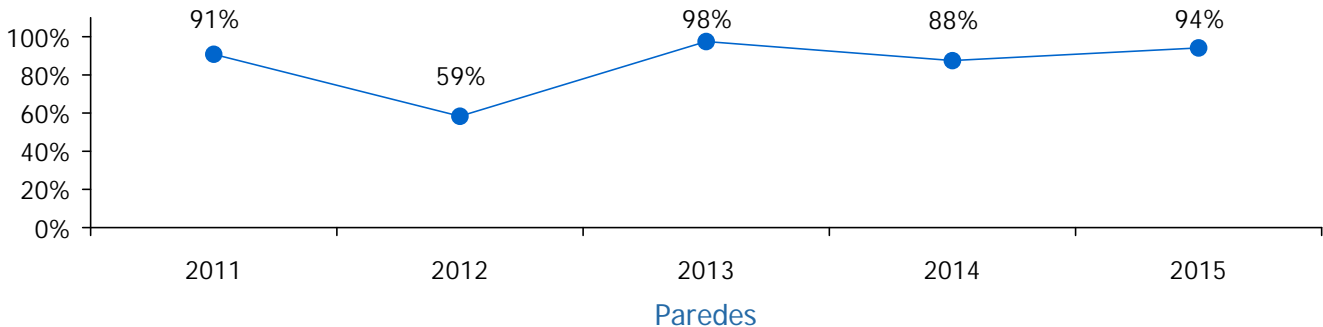
For each item in this report, the number displayed represents the percentage of respondents who agreed or strongly agreed with the statement. Arrows indicate statistically meaningful changes from one year to the next. Please note: the comparison methodology was updated in 2015, therefore arrows may not match those in reports from previous years.



General School Climate

	Paredes					All MS
	2011	2012	2013	2014	2015	2015
All campus staff are friendly to each other.	78%	75%	93%	85%	92%	86%
All campus staff exhibit pride in their affiliation with the school.	86%	61%	93%	87%	96%	88%
All campus staff are willing to go out of their way to help.	72%	74%	82%	79%	89%	83%
All campus staff accomplish their jobs with enthusiasm.	61%	41%	80%	78%	89%	78%
All campus staff are committed to their jobs.	72%	58%	92%	86%	95%	85%
The goals of my school are made clear.	90%	55%	95%	89%	97%	89%

Overall, my school is a good place to work and learn.



The school leadership makes a sustained effort to address teacher concerns about:

	Paredes			ALL MS
	2011	2012	2013	2015
The use of time in my school	74%	52%	94%	
Facilities and resources	85%	72%	94%	
Community support and involvement	75%	56%	94%	
Managing student conduct	62%	25%	99%	
Teacher leadership	73%	56%	98%	
School leadership	72%	45%	95%	
Professional development	83%	66%	93%	
Instructional practices and support	85%	75%	96%	
New teacher support	74%	51%	91%	
Achievement press	*	43%	91%	

2013

Teachers are trusted to make sound professional decisions about instruction.	94%
Teachers are relied upon to make decisions about educational issues.	95%
Teachers are encouraged to participate in school leadership roles.	97%
The faculty has an effective process for making group decisions.	97%
	96%
	96%
	95%

Managing Student Conduct

	Paredes					ALL MS
	2011	2012	2013	2014	2015	2015
Students at this school understand expectations for their conduct.	85%	50%	86%	88%	92%	84%
Students at this school follow rules of conduct.	62%	15%	69%	75%	80%	67%
Policies and procedures about student conduct are clearly understood by the faculty.	82%	39%	93%	94%	94%	83%
Administrators consistently enforce rules for student conduct.	56%	28%	91%	80%	87%	74%
Administrators support teachers' efforts to maintain discipline in the classroom.	77%	47%	91%	84%	92%	81%
Teachers consistently enforce rules for student conduct.	72%	62%	86%	82%	90%	80%
The faculty work in a school environment that is safe.	93%	23%	91%	90%	99%	92%
Non-teaching staff consistently enforce rules for student conduct.	79%	61%	93%	89%	93%	83%

Note: All items in this table include responses from teaching and non-teaching staff.

2011 2012

Instructional Practice and Support

	Paredes				ALL MS
	2011	2012	2013	2014	2015
Teachers in this school use assessment data to inform their instruction.	100%	95%	97%	97%	
Teachers work in professional learning communities to develop and align instructional practices.	95%	95%	95%	96%	
Provided supports (i.e., instructional coaching, professional learning communities, etc.) translate to improvements in instructional practices by teachers.	92%	83%	95%	93%	
Teachers are encouraged to try new things to improve instruction.	89%	87%	89%	94%	
Teachers at my school are assigned classes that maximize their likelihood of success with students.	50%	45%	75%	73%	
Teachers have autonomy to make decisions about instructional delivery (i.e., pacing, materials and pedagogy).	66%	62%	79%	88%	

Community Support and Engagement

	Paredes				ALL MS
	2011	2012	2013	2014	2015
Parents/guardians are influential decision makers in this school.	49%	21%	42%	61%	
This school works directly with parents/guardians to improve the educational climate in students' homes.	70%	46%	77%	83%	
This school maintains clear, two-way communication with the community.	75%	37%	86%	89%	
This school does a good job of encouraging parent/guardian involvement.	75%	40%	86%	86%	
Teachers provide parents/guardians with useful information about student learning.	92%	76%	92%	93%	
Parents/guardians know what is going on in this school.	76%	25%	71%		
Parents/guardians support teachers, contributing to their success with students.	45%	27%	60%		
Community members support teachers, contributing to their success with students.	59%	37%	64%		
The community we serve is supportive of this school.	69%	39%	69%		

Professional Development

	Paredes					ALL MS
	2011	2012	2013	2014	2015	2015
Sufficient resources are available for professional development.	87%	81%	93%	90%	91%	83%
An appropriate amount of time is provided for professional development.	82%	83%	81%	88%	90%	82%
Professional development offerings are data driven.	95%	77%	92%	91%	91%	85%
Professional learning opportunities are aligned with the school's improvement plan.	89%	78%	94%	90%	93%	90%
Professional development is differentiated to meet the needs of individual teachers.	51%	33%	73%	80%	82%	68%
Professional development deepens teachers' content knowledge.	63%	46%	83%	85%	85%	72%
Teachers are encouraged to reflect on their own practice.	86%	68%	93%	92%	97%	90%
Follow up is provided from professional development in this school.	61%	35%	85%	76%	87%	75%
Professional development provides ongoing opportunities for teachers to work with colleagues to refine teaching practices.	73%	61%	84%	88%	93%	78%
Professional development is evaluated and results are communicated to teachers.	51%	23%	78%	77%	88%	68%
Professional development enhances teachers' abilities to implement instructional strategies that meet diverse student learning needs.	80%	50%	91%	88%	93%	83%
Professional development enhances teachers' abilities to improve student learning.	83%	62%	91%	89%	94%	85%

Teachers have sufficient access to appropriate instructional materials.

Teachers have sufficient access to instructional technology, including computers, printers, software and Internet access.

Teachers have sufficient access to office equipment and supplies such as copy machines, paper, pens, etc.

Teachers have sufficient training and support to fully utilize the available instructional technology.

Teachers have sufficient access to a broad range of professional support personnel.

The physical environment of classrooms in