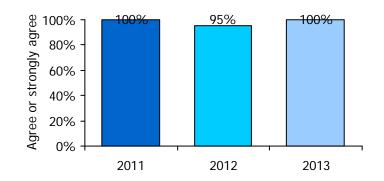


## TELL AISD Staff Working Conditions Survey: Results for 2011-2013 Sunset Valley Elementary School

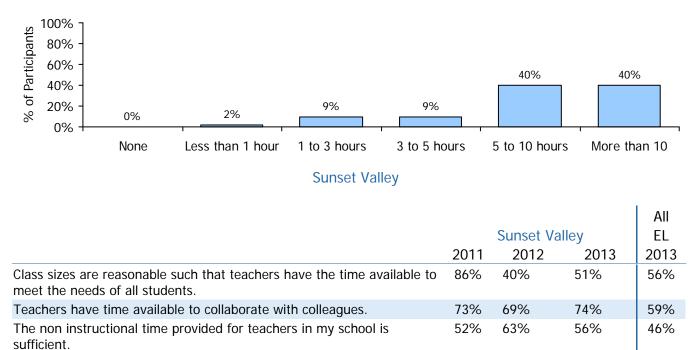
To do their jobs well, educators need supportive school environments where they are valued, are trusted, and can collaborate to improve instruction. The Teaching, Empowering, Leading and Learning (TELL) AISD Survey is a unique opportunity to gather information about school conditions from those whose views matter most—practicing educators. Respondents are asked for their perceptions on a variety of issues related to student achievement and staff retention, including Overall Climate, Use of Time, Leadership, Facilities and Resources, Student Behavior Management, Community Support, Professional Development, Instructional Practice, and Achievement Press. Participant counts are displayed in Figure 1.



| General School Climate   | Sunset Valley |      |      | All<br>EL |
|--|---------------|------|------|-----------|
|  | 2011          | 2012 | 2013 | 2013      |
| All campus staff are friendly to each other.                         | 89%           |      |      |           |
| All campus staff exhibit pride in their affiliation with the school. | 96%           |      |      |           |
|  | 87%           |      |      |           |
|  | 87%           |      |      |           |
|  | 89%           |      |      |           |

## Use of Time

In an average week, how many hours do you spend on school-related activities outside of the regular school work day (before or after school, and/or on weekends)?



| acilities and Resources Sunset Valley   |             |     |     | ALL<br>EL |
|---|-------------|-----|-----|-----------|
| Teachers have sufficient access to appropriate instructional materials.   | 86%         | 82% | 88% | 84%       |
| Teachers have sufficient access to instructional technology, including computers, printers, software and Internet access. | 77%         | 91% | 71% | 83%       |
| Teachers have sufficient access to office equipment and supplies such as copy machines, paper, pens, etc.                 | 77%         | 74% | 80% | 82%       |
| Teachers have sufficient training and support to fully utilize the available instructional technology.                    | 61%         | 82% | 76% | 70%       |
| Teachers have sufficient access to a broad range of professional support personnel.                                       | 91%         | 82% | 84% | 80%       |
| The physical environment of classrooms in this school supports teaching and learning.+                                    | <b>96</b> % | 95% | 89% | 93%       |
| The school environment is clean and well maintained.+   | 89%         | 82% | 80% | 94%       |
| Teachers have adequate space to work productively.  | 91%         | 91% | 88% | 85%       |

|   | 79%  |
|---|------|
|   | 95%  |
| Professional learning opportunities are aligned with the school's improvement plan. | 100% |
|   | 86%  |
|   | 98%  |
|   | 100% |
|   | 83%  |

| Community Support and Engagement   |      |               |             |      |
|--|------|---------------|-------------|------|
| community ouppoint and Engagomont  |      | Sunset Valley |             |      |
|  | 2011 | 2012          | 2013        | 2013 |
|  |      |               | 98%         |      |
|  |      |               | 95%         |      |
|  |      |               | 98%         |      |
| This school does a good job of encouraging parent/guardian involvement.            | 88%  |               | 100%        |      |
| Teachers provide parents/guardians with useful information about student learning. | 95%  |               | 100%        |      |
|  |      |               | <b>9</b> 5% |      |
| Parents/guardians support teachers, contributing to their success with students.   | 62%  |               | 95%         |      |
| Community members support teachers, contributing to their success with students.   | 80%  |               | 93%         |      |
| The community we serve is supportive of this school.                               | 76%  |               | <b>9</b> 8% |      |

|      |             |          |             |   | ALL<br>EL |
|------|-------------|----------|-------------|---|-----------|
| 2011 | 2012        | <u>)</u> | 2013        | 3 | 2013      |
|      | <b>9</b> 5% |          | 96%         |   |           |
|      | 93%         |          | 93%         |   |           |
|      | 98%         |          | 96%         |   |           |
|      |             |          |             |   |           |
|      | 98%         |          | 96%         |   |           |
|      | 98%         |          | <b>9</b> 8% |   |           |
|      |             |          |             |   |           |
|      | <b>9</b> 5% |          | 89%         |   |           |
|      | 100%        |          | 100%        |   |           |
|      | <b>9</b> 8% |          | 90%         |   |           |
|      |             |          |             |   |           |

| Achievement Press  |               |      |      | ALL  |  |  |
|--|---------------|------|------|------|--|--|
|  | Sunset Valley |      |      | EL   |  |  |
|  | 2011          | 2012 | 2013 | 2013 |  |  |
| The school sets high standards for academic performance. | 100%          |      |      |      |  |  |