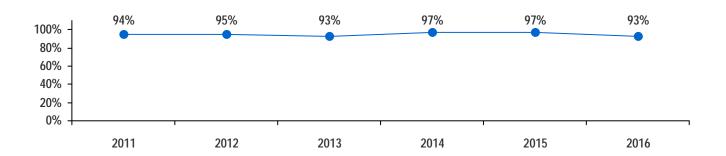


# TELL AISD Teaching and Learning Conditions Survey: Results for 2011 through 2016

### **Wooten Elementary School**

The Teaching, Empowering, Leading and Learning (TELL) AISD Survey gathers information about school conditions from the educators working in schools. TELL obtains perceptions on a variety of issues related to student achievement and staff retention. In 2016, 5,309 AISD teachers (91%) and 3,092 other campus employees coa-6(()Tw0(h)5. 0 cm2dfor 9-6((h)5. sur)4-2.v(f)6. cm2(l)5.9.-.7(hool)TJ35080% 44397981 074.81108 0 122.82 results from the educators working in schools.



The school leadership makes a sustained effort to address teacher concerns about:

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	2011	2012	2013
The use of time in my school	71%	68%	59%
Facilities and resources	94%	92%	95%
Community support and involvement	94%	91%	94%
Managing student conduct	77%	71%	76%
Teacher leadership	87%	85%	85%
School leadership	92%	89%	89%
Professional development	92%	91%	91%
Instructional practices and support	88%	89%	89%
New teacher support	83%	81%	74%

93%

91%

## **Teacher Leadership**

Achievement press

			Wooten
	2011	2012	2013
Teachers are recognized as educational experts.		83%	81%
Teachers are trusted to make sound professional decisions about instruction.		79%	67%
Teachers are relied upon to make decisions about educational issues.		81%	71%
Teachers are encouraged to participate in school leadership roles.		87%	85%
The faculty has an effective process for making group decisions to solve problems.		87%	73%
In this school we take steps to solve problems.		89%	84%
Teachers are effective leaders in this school.		87%	88%
Teachers have an appropriate level of influence on decision making in this school.		80%	71%

ALL EL 2016

## **Achievement Press**

	Wooten					
	2011	2012	2013	2014	2015	
The school sets high standards for academic performance.	99%	100%	95%	98%	98%	
Teachers in this school believe that their students have the ability to achieve academically.	95%	90%	94%	95%	90%	
Parents exert pressure to maintain high standards.	48%	52%	51%	56%	53%	
Academic achievement is recognized and acknowledged by the school.	97%	92%	87%	93%	94%	
Parents press for school improvement.	47%	44%	53%	57%	60%	
Students in this school can achieve the goals that have been set for them.	94%	90%	91%	95%	91%	
Students respect others who get good grades.	75%	82%	87%	81%	77%	
Students seek extra work so they can get get good grades.	37%	45%	44%	37%	44%	
Students try hard to improve on previous work.	63%	73%	66%	69%	73%	
The learning environment is orderly and serious.+	93%	96%	91%	94%	87%	

<sup>+</sup>Includes responses from teaching and non-teaching staff.

## Data Use (continued)

#### Wooten

2016

How frequently do you use data in the following ways?	Once a year	Once a semester	Once every 2 months	Once a month	Twice a month	Once a week
Comparing test scores for your class across academic years (e.g., how 5th grade class as a whole performed in 3rd and 4th grade).	14%	52%	16%	9%	5%	5%
Examining current year benchmark scores to create classroom instructional groups.	2%	45%	27%	14%	9%	2%
Examining data to identify students in need of intervention.	2%	23%	18%	18%	14%	25%
Collaborating with other educators about data and how it relates to the learning needs of students.	5%	35%	12%	14%	12%	23%

## **Managing Student Conduct**

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	2011	2012	2013	2014	2015	2016	2016
Students at this school understand expectations for their conduct.+	93%	83%	96%	88%	90%	87%	91%
Students at this school follow rules of conduct.+	70%	72%	84%	80%	75%	78%	84%
School staff clearly understand policies and procedures about student conduct.**	96%	88%	97%	93%	94%	92%	92%
Administrators consistently enforce rules for student conduct.+	73%	66%	83%	92%	81%	82%	90%
Administrators support teachers' efforts to maintain discipline in the classroom.+	76%	69%	82%	94%	84%	81%	91%
Teachers consistently enforce rules for student conduct.+	90%	93%	93%	93%	97%	90%	91%
All campus staff work in a school environment that is safe.+ **	98%	96%	94%	100%	98%	90%	95%
Non-teaching staff consistently enforce rules for student conduct.+	94%	90%	95%	89%	97%	91%	90%
This school's discipline practices promote social and emotional learning (e.g., developmentally appropriate consequences, restorative justice).	*	*	*	*	*	87%	90%
School staff received sufficient training regarding how to use the social and emotional learning approach at this school.	*	*	*	*	*	93%	92%
Staff have enough time to implement the social and emotional learning approach at this school.	*	*	*	*	*	81%	80%

<sup>+</sup>Includes responses from teaching and non-teaching staff. \*This item was not asked. \*\*This item was slightly reworded in 2016.

# **Instructional Practice and Support**

	Wooten				
	2011	2012	2013	2014	2015
Teachers in this school use assessment data to inform their instruction.	100%	100%	98%	100%	100%
Teachers work in professional learning communities to develop and align instructional practices.	94%	96%	96%	98%	91%
Provided supports (i.e., instructional coaching, professional learning communities, etc.) translate to improvements in instructional practices by teachers.	90%	91%	90%	96%	94%
Teachers are encouraged to try new things to improve instruction.	83%	79%	89%	84%	88%
Teachers at my school are assigned classes that maximize their likelihood of success with students.	80%	80%	68%	72%	77%
Teachers have autonomy to make decisions about instructional delivery (i.e., pacing, materials and pedagogy).	65%	56%	71%	49%	71%

ALL EL 2016

# **Community Support and Engagement**

	Wooten				
	2011	2012	2013	2014	2015
Parents/guardians are influential decision makers in this school.	58%	43%	65%	69%	66%
This school works directly with parents/guardians to improve the educational climate in students' homes.	92%	81%	89%	92%	94%
This school maintains clear, two-way communication with the community.	96%	94%	96%	100%	98%
This school does a good job of encouraging parent/guardian involvement.	94%	96%	87%	98%	98%
Teachers provide parents/guardians with useful information about student learning.	94%	96%	94%	100%	98%
Parents/guardians know what is going on in this school.	88%	80%	84%	98%	89%
Parents/guardians support teachers, contributing to their success with students.	66%	63%	75%	79%	77%
Community members support teachers, contributing to their success with students.	92%	93%	95%	96%	98%
The community we serve is supportive of this school.	92%	87%	93%	93%	90%

An appropriate amount of time is provided for professional development.	70%
Professional development offerings are data driven.	94%
Professional learning opportunities are aligned with the school's improvement plan.	94%
Professional development is differentiated to meet the needs of individual teachers.	82%
Professional development deepens teachers' content knowledge.	88%
Teachers are encouraged to reflect on their own practice.	87%
Follow up is provided from professional development in this school.	58%
Professional development provides ongoing opportunities for teachers to work with colleagues to refine teaching practices.	75%
Professional development is evaluated and results are communicated to teachers.	55%
Professional development enhances teachers' abilities to implement instructional strategies that meet diverse student learning needs.	92%

92%Professional development enhances teachers' 92%

## **Facilities and Resources**

			Wooten
	2011	2012	2013
Teachers have sufficient access to appropriate instructional materials.	89%	92%	81%
Teachers have sufficient access to instructional technology, including computers, printers, software and Internet access.	77%	79%	87%
Teachers have sufficient access to office equipment and supplies such as copy machines, paper, pens,	56%	77%	85%
Teachers have sufficient training and support to fully utilize the available instructional technology.	69%	71%	65%
Teachers have sufficient access to a broad range of professional support personnel.	92%	79%	81%
The physical environment of classrooms in this school supports teaching and learning.+	85%	83%	92%
The school environment is clean and well maintained.+	97%	78%	97%
Teachers have adequate space to work productively.	77%	77%	87%