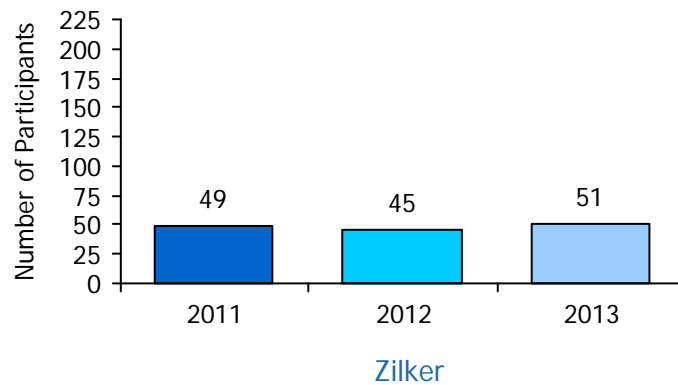


TELL AISD Staff Working Conditions Survey: Results for 2011-2013

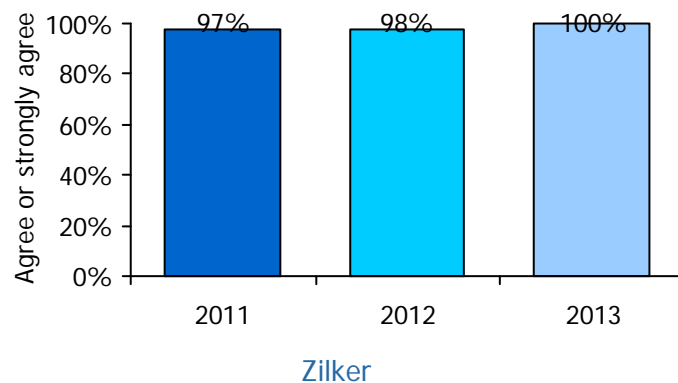
Zilker Elementary School

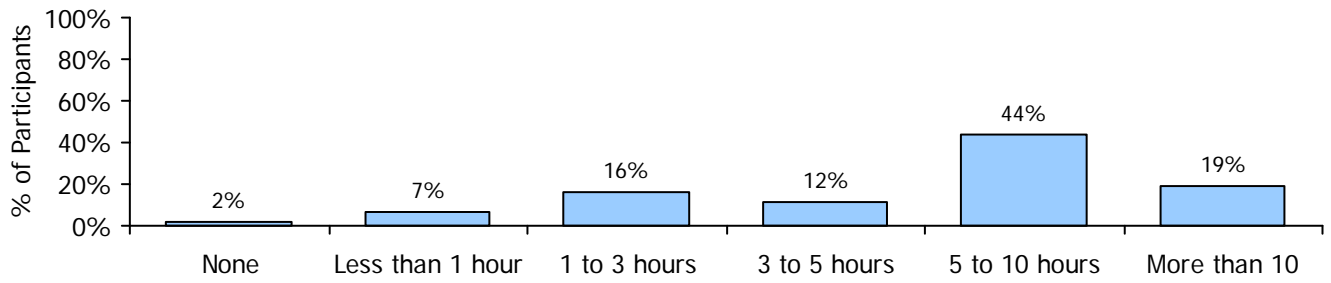
To do their jobs well, educators need supportive school environments where they are valued, are trusted, and can collaborate to improve instruction. The Teaching, Empowering, Leading and Learning (TELL) AISD Survey is a unique opportunity to gather information about school conditions from those whose views matter most—practicing educators. Respondents are asked for their perceptions on a variety of issues related to student achievement and staff retention, including Overall Climate, Use of Time, Leadership, Facilities and Resources, Student Behavior Management, Community Support, Professional Development, Instructional Practice, and Achievement Press. Participant counts are displayed in Figure 1.

Figure 1. TELL AISD Participants Spring 2011 to Spring 2013



For each item in this report, the number displayed represents the percentage of respondents who agreed or strongly agreed with the statement. Arrows indicate statistically meaningful changes from one year to the next, computed based on both the percent agreement from year gcro2 to-1.3(at)6(gcro2gTc(0%2e026(th)6.9(gcro2 to-1.om one.00





	Zilker		EL
	2011	2012	2013
	72%	41%	61%
	69%	38%	63%
	45%	31%	40%
			59%
			46%

Zilker

	2013	
	93%	80%
	98%	91%
	100%	90%
Managing student conduct	83%	82%
Teacher leadership	95%	89%
School leadership	95%	88%
Professional development	95%	90%
Instructional practices and support	98%	90%
New teacher support	92%	86%
Achievement Press *	97%	91%



Instructional Practice and Support

Community Support and Engagement

	2011	Zilker 2012	2013	ALL EL 2013
Parents/guardians are influential decision makers in this school.	100%		95%	
This school works directly with parents/guardians to improve the educational climate in students' homes.	97%		98%	
This school maintains clear, two-way communication with the community.	100%		100%	
This school does a good job of encouraging parent/guardian involvement.	100%		98%	
Teachers provide parents/guardians with useful information about student learning.	98%		100%	
			98%	
Parents/guardians support teachers, contributing to their success with students.	97%		100%	
Community members support teachers, contributing to their success with students.	97%		100%	
The community we serve is supportive of this school.	100%		100%	

Managing Student Conduct

	Zilker			ALL EL
	2011	2012	2013	2013
Students at this school understand expectations for their conduct.	98%	88%	96%	92%
Students at this school follow rules of conduct.	100%	86%	94%	84%
Policies and procedures about student conduct are clearly understood by the faculty.	96%	84%	96%	91%
Administrators consistently enforce rules for student conduct.	90%	69%	87%	84%
Administrators support teachers' efforts to maintain discipline in the classroom.	90%	88%	98%	87%
Teachers consistently enforce rules for student conduct.	96%	83%	96%	93%
The faculty work in a school environment that is safe.	100%	98%	100%	94%
Non-teaching staff consistently enforce rules for student conduct.	94%	79%	98%	90%

Note: All items in this table include responses from teaching and non-teaching staff.

Achievement Press

	Zilker			ALL EL
	2011	2012	2013	2013
The school sets high standards for academic performance.	98%	93%	100%	97%
Teachers in this school believe that their students have the ability to achieve academically.	100%	100%	98%	95%
Parents exert pressure to maintain high standards.	98%	93%	93%	62%
Achievement is recognized and acknowledged by the school.	98%	93%	100%	92%
Parents press for school improvement.	95%	98%	98%	65%
Students in this school can achieve the goals that have been set for them.	100%	95%	98%	94%
Students respect others who get good grades.	100%	100%	98%	91%
Students seek extra work so they can get good grades.	81%	65%	85%	58%
Students try hard to improve on previous work.	95%	85%	88%	79%
The learning environment is orderly and serious.+	91%	77%	85%	91%

Note. +Item includes responses from teaching and non-teaching staff.

For more information about interpreting and using your TELL AISD data for school improvement, including data use guides, construct worksheets, and other school improvement planning tools, please visit:
http://stafftellaisd.org/Using_Your_Data