

National Board Certification

Longitudinal Analysis

Introduction

The National Board for Professional Teaching Standards' (NBPTS) National Board (NB) certification process is a rigorous, multi-step process that evaluates teachers' performance based on a set of standards. The process involves a series of self-reflections, peer observations, and a final assessment by a panel of certified teachers. The goal of the process is to ensure that teachers are meeting the highest standards of the profession and are providing the best possible education for their students.

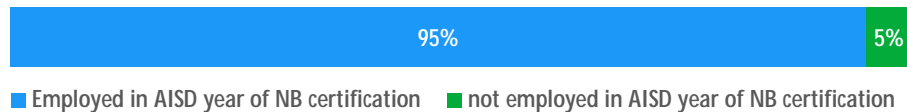
Which staff received NB certification?

Of the 5,000 teachers who were certified by the NB in 2019, 95% were employed in AISD at the time of certification, while 5% were not.

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Figure 1

AISD supported 95% of NB-certified staff through the NB certification process.



Source: AISD human resources data

- The majority of teachers who were certified by the NB in 2019 were employed in AISD at the time of certification. This indicates that AISD provides strong support for its teachers in pursuing certification, which is a key indicator of teacher quality and commitment to professional growth.

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National Board Certification in AISD

The NB certification program in AISD is an active (e.g., participating in meetings, updating the Professional Learning Department on progress) 2-year commitment.

AISD supports current candidates by

- continuously refining the curriculum used to guide monthly meetings intended to build the capacity of criteria scored by the NBPTS,
- providing funds for certification fees,
- providing a network of NB-certified mentors, and
- offering facilitator support to refine submissions required by NBPTS

for candidates over the course of 2 academic years. Similar support is provided to staff who opt to recertify.

Staff who remain in a teaching position receive a \$2,000 annual stipend for the duration of their certification.

